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BILS organised consultation meeting on the Roadmap of Transformation of the Labour World

BILS organised a consultation meeting with women's rights organizations, women leaders of national trade union federations, and RMG sector trade union federations to discuss the implementation of the Labour Reform Commission 2024 recommendations on 28 July 2025 at the Dhaka Ahsania Mission Auditorium. The meeting focused on determining necessary actions for the implementation of the recommendations of the Labour Reform Commission 2024, titled "Transformation of the Labour World – The Roadmap."



President of the Bangladesh Labour Federation and Member of the BILS Advisory Council Shah Mohd. Abu Zafar chaired the meeting, while BILS Executive Director and Chief of the Labour Reform Commission-2024 Syed Sultan Uddin Ahmmed delivered the welcome address. BILS Advisory Council Member Naimul Ahsan Jewel and BILS Director Kohinoor Mahmood conducted the sessions. Advocate Nazrul Islam presented a summary of the Commission's recommendations, while Members of the Labour Reform Commission-2024 Razequzzaman Ratan, Anwar Hossain, and Shakil Akhter Chowdhury

addressed as key discussants. Leaders from various women's rights organizations, women leaders of national trade union federations, and representatives from RMG sector trade union federations were present at the meeting.

The objectives of the programme were to engage women's rights organizations, women leaders of national trade union federations, and RMG sector trade union federations in identifying practical steps for implementing the recommendations of the Labour Reform Commission 2024. The consultation aimed to build consensus on necessary actions, promote awareness among stakeholders, and ensure that the Commission's recommendations are effectively translated into policy and practice.

Discussion meeting on implementation of the recommendations of LRC-2024

BILS organised a discussion meeting on the steps required to implement the recommendations of the Labour Reform Commission- 2024 with the participation of national trade union federations and workers' rights organizations on 27 July, 2025 at Dhaka Ahsania Mission Auditorium, Dhanmondi.



President of the National Workers Alliance Mejbah uddin Ahmed, BILS Executive Director and Chief of the Labour Reform Commission-2024 Syed Sultan Uddin Ahmmed, Member of the Labour Reform Commission Razequzzaman Ratan, Advocate and Member of the

Labour Reform Commission A.K.M. Nasim, Member of the Labour Reform Commission Shakil Akhter Chowdhury, Member of the Labour Reform Commission Taslima Akhter, BILS Director Kohinoor Mahmood, Associate Professor at Jagannath University Mostafiz Ahmed and Advocate Nazrul Islam, who presented the summary of the Commission's recommendations were presented in the programme.

The goal of the programme was to engage national trade union federations and workers' rights organizations in a collective discussion to identify practical steps for implementing the recommendations of the Labour Reform Commission- 2024. The consultation aimed to gather collective opinions, build consensus on necessary actions, and ensure that the Commission's recommendations are effectively incorporated into upcoming policy processes, including the July Charter and broader labour reform initiatives.

Three-day Gender protection training held for youth and women trade union leaders

BILS organised a three-day training programme for youth and women trade union leaders on gender protection from July 29-31, 2025 at Dhaka Ahsania Mission Auditorium, Dhanmondi with the support of Mondiaal FNV.



BILS Advisory Council Member Naimul Ahsan Jewel chaired the inaugural session of

the training programme, while BILS Director Nazma Yesmin, Trainers Shuvashis Chandra Mahanta and Farida Akther Ivy addressed among others. A total of 54 youth and women organizers from various trade union federations participated at the training programme.

The goal of the programme was to build the capacity of youth and women trade union leaders to address gender-related challenges in the workplace by strengthening their understanding of gender diversity, power structures, and national and international legal frameworks related to women's rights and safety. Through promoting women's and transformational leadership, as well as tackling gender-based violence, the training aimed to equip participants with the knowledge and skills needed to advocate for safer and more equitable work environments. The programme helped develop the participants action plans for their federations focused on preventing gender-based violence, demanding specific laws against sexual harassment, and promoting the ratification and implementation of ILO Convention 190.

BILS and ILO jointly organized seminar on Rights of care Workers in Bangladesh

BILS and the International Labour Organization (ILO) jointly organised a seminar on Recognition and Rights of Domestic Workers: Valuing Care Work and the Rights of Care Workers in Bangladesh on 14 July, 2025 at Asia Hotel in the capital, on the occasion of International Domestic Workers' Day 2025.



BILS Executive Director and Chief of the Labour Reform Commission- 2024 Syed Sultan Uddin Ahmmed, General Secretary of Bangladesh Jatiya Sramik Jote Badal Khan, General Secretary of Jatiya Sramik Jote Bangladesh Naimul Ahsan Jewel, Joint General Secretary of Bangladesh Trade Union Center Abul Kalam Azad, General

Secretary of Bangladesh Labour Federation Md. Shakil Akhter Chowdhury, Secretary of Bangladesh Free Trade Union Congress Pulak Ranjan Dhar, Acting General Secretary of Bangladesh Mukto Sramik Federation Shahidullah Badal, Acting Coordinator of the Domestic Workers' Rights Network Abul Hossain, Senior Assistant Secretary of the Ministry of Women and Children Affairs Salma Akhter, Additional Director General of the Department of Labour Shah Abdul Tariq, Labour Inspector of the Department of Inspection for Factories and Establishments Umme Salma, and Additional General Secretary of Bangladesh Employers' Federation Md. Saidul Islam discussed at the seminar. In addition, representatives of Karmojibi Nari, Ayat Education, Red Orange, BLAST, Shobujer Ovijan Foundation and Caritas Bangladesh attended the seminar and provided valuable feedback. Besides, domestic worker organizers, youth organizers of the National Trade Union Federations and domestic workers and care workers employed at various levels were present at the seminar.

The seminar aims to promote the legal recognition and protection of domestic workers by advocating their inclusion under national labour laws and aligning policies with international standards. It seeks to improve working conditions, ensure fair treatment, and uphold the dignity of domestic workers through awareness, education, and societal attitude change. The initiative also focuses on developing a national framework for care and domestic work, strengthening worker networks, and reducing abuse and exploitation through rights protection and access to justice.

Two-day capacity building training on environmental and social standards held in Tongi

BILS with the support of The Canada Fund for Local Initiative (CFLI) organised a 2-day long training programme for the 2nd batch of Green Social Network on environmental and social standards on July 17-18 July, 2025 at Montage Polytechnic Institute, Tongi, Gazipur.



BILS Advisory Council Member Naimul Ahsan Jewel chaired the inaugural session of the training, while the Political Counselor of Canadian High Commission in Bangladesh Marcus Davies and BILS Executive Council Secretary as well as the Member of the Labour Reform Commission- 2024 Shakil Akhter Chowdhury addressed the session as a guest of honor. BILS Deputy Director & Project Coordinator Md. Yousuf Al-Mamun briefed them on the project through a PowerPoint presentation. Among others, Canadian Fund for Local Initiative (CFLI) Coordinator Sameya Karim, Trainer Ahsan Habib Bulbul, Project Officer and Team leaders of 1st training batch Jhakia Begum Neelima also discussed at the session.

The goal of the programme was to build the capacity of Green Social Network members to promote environmental and social standards in the garment sector by enhancing their knowledge and skills on issues such as climate change, pollution control, waste management, and workers' rights, enabling them to advocate for sustainable practices and influence positive change within their communities and workplaces. A total of 30 participants were present among whom 16 were women and 14 were men.

Meeting of Community and Youth Trade Union Leaders in Tongi's RMG Industrial Area

BILS with the support of CFLI organised an advocacy meeting with Community and Youth Trade Union Leaders in Tongi's Ready-Made Garment Industrial Area on 6 September, 2025 at Municipal Community Center, Tongi, Gazipur.



The meeting brought together youth trade union organisers and local community representatives to promote environmental and social standards. The session was presided over by BILS Advisory Council Member Naimul Ahsan Jewel, with welcome remarks from General Secretary of Jatiyatabadi Sramikdal Women's Committee Nasrin Akhter Dina and moderation by BILS Director Nazma Yasmin, while BILS Deputy Director and the Project Coordinator Md. Yousuf Al-Mamun presented key of environmental and climate issues affecting the area. In addition, a wide range of stakeholders, including representatives from the Industrial Police, DIFE, trade unions, garment factory management, teachers, business associations, local media, religious institutions, legal aid groups, and community organizations were participated in the meeting.

The aim of the programme was to promote and strengthen environmental and social standards in the Tongi RMG industrial area by bringing together youth trade union leaders and community representatives to discuss industrial pollution, climate challenges, workers' well-being, and the need for collective action,

planned industrialization, and stronger enforcement of environmental regulations. A total of 29 participants attended the meeting, including 9 women and 20 men.



BILS organised an advocacy meeting on 13 September 2025 at Municipal Community Center, Tongi, Gazipur. The meeting was presided over by President of the Bangladesh Labour Federation and BILS Executive Committee Member Shamim Ara while BILS Deputy Director and Project Coordinator Md. Yousuf Al-Mamun presented an overview of the project along with the environmental and climate issues of the area. Speakers included Sub-Inspector of Industrial Police-2 (Gazipur) Bablur Rahman, Inspector from the Department of Inspection for Factories and Establishments (DIFE) Tarek Hossain, as well as various teachers, journalists, lawyers, businesspersons, religious leaders, landlords, sanitation workers and community representatives were present in the meeting.

The aim of the programme was to promote stronger environmental and social standards in Tongi industrial zone by enhancing accountability of factory owners and workers, strengthening community engagement, encouraging greening and waste management and fostering collective action to reduce pollution and improve living conditions for workers and residents.

Meeting of local community and youth trade union leaders to ensure environmental and social standards in Tongi's RMG industry area

BILS organised an advocacy meeting between youth trade union organizers and local community representatives with the support of the Canada Fund for Local Initiatives (CFLI) on August 22, 2025 at Tongi Municipality Community Center, Tongi, Gazipur.



General Secretary of Jatiyo Sramik Jote Md. Nurul Amin, Educationist cultural activist ASM Zakaria, Shekanul Islam Shahi, Atiq Shahriar, local government officer, teachers from various educational institutions, local and national media journalists, lawyers, businessmen, religious leaders, homeowners, cleaners and people from different walks of the community were present in the programme and highlighted their various recommendations and opinions. Besides BILS Deputy Director and Project Coordinator Md. Yousuf Al-Mamun and BILS Program Officer and Project officer Jhakia Begum Neelima were present in the programme.

The goal of programme was to ensure environmental and social standards in Tongi ready-made garment industrial area by creating a platform where youth trade union organizers and local community representatives can work together. Through dialogue, awareness building and shared recommendations, the programme aims to strengthen coordination between trade unions, the community, factory owners and

the government to address environmental pollution, climate impacts and social challenges.

BILS and Bonik Barta organised a national dialogue to discuss ensuring a just transition for workers

BILS and Bonik Barta organised a national dialogue to discuss ensuring a just transition for workers through coordinated and inclusive development efforts on 24 August 2025.



The programme was attended by BILS Acting Chairman Md. Mojibur Rahman Bhuiyan presided over the event, while Secretary of the Ministry of Labour and Employment AHM Shafiquzzaman was present as the chief guest. President of BGMEA Mahmud Hasan Khan and President of BKMEA Mohammad Hatem joined as a special guests. The event also featured welcome remarks from BILS Executive Director and Chief of the Labour Reform Commission- 2024 Syed Sultan Uddin Ahmed, and Editor of Bonik Barta Dewan Hanif Mahmud. In addition, central leaders of national and sectoral trade unions, along with representatives from labour rights-focused organisations participated in the dialogue.

The goal of the programme was to promote a just transition for workers by ensuring sustainable and inclusive development through joint initiatives and stronger coordination among government representatives, industry leaders, trade unions, and labour-rights organisations. The dialogue aimed to create a shared understanding of workers' needs in the changing labour market and to encourage collaborative actions for protecting and advancing labour rights.

Two-day training on Clean Clothes Campaign

BILS organised a two-day training on the Clean Clothes Campaign Urgent Appeal (UA) system on August 26- 27, 2025 at a local hotel in the capital.



A total of 20 participants took part in the training, representing MFNV, Clean Clothes Campaign (CCC) partner federations, and various civil society organizations (CSOs). The trainer of the programme is CCC Regional Urgent Appeal Coordinator of South Asia Khalid Mahmood. The training was inaugurated by BILS Director Nazma Yesmin.

The goal of the programme was to strengthen the capacity of trade unions, CCC partner federations and CSO representatives to understand and effectively use the Clean Clothes Campaign (CCC) Urgent Appeal system.

Two-day Capacity building Training for the Journalists on HRDD

BILS with the support of Mondiaal FNV organised a two-day capacity building training for the Journalists on Human Rights Due Diligence (HRDD) in the Ready-Made Garment (RMG) sector on August 30, 2025 at Asia Hotel in the capital. And the training was successfully concluded on 31 August 2025 at Hotel Asia in Dhaka.



BILS Advisory Council Member Naimul Ahsan Jewel, Consultant of MFNV Md. Shahinur Rahman, President of Bangladesh Labour Rights Journalists Forum Quazi Abdul Hannan, Office Secretary of Economic Reporters Forum Jakir Hossain, Senior Trainer Md. Motaher Hossain and BILS Deputy Director Md. Yousuf Al-Mamun were present at the beginning of the session. The training was successfully concluded on 31 August 2025 at Hotel Asia in Dhaka. BILS Executive Director and Chief of the Labour Reform Commission-2024 Syed Sultan Uddin Ahmed delivered remarks at the closing session.

The goal of the programme was to strengthen journalists' understanding of the ILO MNE Guidelines, UNGP and Human Rights Due Diligence (HRDD) processes in the RMG sector, enabling them to report more accurately and effectively on labour and human rights issues.

BILS organized training workshop on social media in Promoting Workers' Rights and Just Transition

BILS organised a two-day training workshop on social media in promoting workers' rights and just transition under DTDA project on September 29- 30, 2025 at Asia Hotel and Resorts in the capital. The workshop discussed the importance of representation of youth labour organisers and methods of increasing awareness of



labour rights through social media.

The workshop was attended by the youth leadership of the national trade union nominated by the national federations, BILS interns and other relevant individuals, Senior journalist of Jamuna TV and a part-time teacher of Jahangirnagar University Alamgir Swapan. In addition, BILS Executive Director and Chief of the Labour Reform Commission-2024 Syed Sultan Uddin Ahmmed inaugurated the workshop on 29 September 2025, while among others BILS Director Kohinoor Mahmood and BILS Senior Programme Officer Monirul Kobir were present at the programme.

The aim of the workshop was to remove the existing inconsistencies in establishing labour rights through youth labour organizers, establish communication on organizing workers and increase their awareness through the use of social media. In particular, to focus on bringing about positive changes in the workplace to ensure labour rights and protection by reducing social inequality. A total of 30 participants attended the workshop, among them 14 were female and 16 were male.

Assessment Workshop on Impact Study on DTDA

The aim of the workshop was to remove the existing inconsistencies in establishing labour rights through youth labour organizers, establish communication on

BILS with DTDA's support organised an assessment workshop to strengthen trade unions, promote social dialogue and ensure decent work for all workers on 8 September, 2025 at Hotel Asia, Topkhana Road, Dhaka.

BILS Director Kohinoor Mahmood inaugurated the workshop. BILS Executive Director Chief of the Labour Reform Commission-2024 Syed Sultan Uddin Ahmmed, BILS Advisory Council Member Naimul Ahsan Jewel, BILS Secretary Shakil Akhter Chowdhury were present in the workshop. In addition, members from trade unions and civil society organisations, the National Council of Unions of Textile, Garment and Leather Workers (NCUTS) and external consultants were participating the programme.



The programme aims to strengthen trade unions and workers' organisations by enhancing leadership, capacity and participation especially among youth and women while promoting social dialogue and collaboration among workers, employers and government bodies. It seeks to improve workers' knowledge on labour rights, OSH and sector-specific issues through training and experience sharing and to support evidence-based advocacy and policy influence, including contributions to labour reforms. The programme also focuses on improving institutional efficiency, ensuring inclusive and gender-responsive approaches,

fostering cross-country cooperation and addressing internal and external risks to enhance sustainability and impact of the BILS–DTDA Strategic Partnership Agreement. The workshop consists of 24 participants, including 6 female (25%) and 18 male (75%).

Workshop on Collective Bargaining & Negotiation for Factory-Level Trade Union Leaders

BILS with the support of FEMNET organised a workshop for factory-level Trade Union leaders at CCDB Hope Foundation on July 25, 2025 at Ashulia, Savar. 20 factory-level trade union leaders and 4 area-level trade union leaders were participating at the programme.



The workshop was facilitated by General Secretary of the Socialist Labour Forum (SLF) and Trainer Ahsan Habib Bulbul, along with Md. Trainer Meem Nur Hosain

Turzo. Organizing and coordination support was provided by BILS Senior Officer and Project Coordinator Md. Syaduzzaman Mithu and BILS Program Officer Sabrina Sharmin Sheba.

The goal of the programme is to strengthen the leadership and negotiation capacity of factory-level trade union leaders by enhancing their understanding of labor rights and due diligence responsibilities. The workshop also aims to promote collaborative problem-solving through effective social dialogue mechanisms, while improving coordination among different trade unions. Additionally, it seeks to support participants in developing practical action plans for follow-up activities that will strengthen collective efforts and advance workers' rights more effectively. The session was attended by a total of 20 factory level trade union members, with a number of 1 female and 19 were male.

Core group meeting of the Strengthening Due Diligence Implementation in the Textile Sector in Bangladesh

BILS with the support of FEMNET e.V organised the fourth core group meeting of the "Strengthening Due Diligence Implementation in the Textile Sector in Bangladesh"



project on
August 20,
2025 at BILS
Seminar Hall,
Dhanmondi.

BILS
Advisory
Council
Member
Naimul Ahsan
Jewel, General

Secretary of Bangladesh Garment and Sweaters Workers Trade Union Center Savar-Ashulia Region Khairul Mamun Mintu, President of Garments Sramik Jote Bangladesh Md. Raju Ahmed, BILS Director Nazma Yesmin, BILS Senior Officer and Project Coordinator Syaduzzaman Mithu, BILS Program Officer Sabrina Sharmin Sheba were present at the meeting.

The workshop aimed to update the group on the project's progress, plan the next steps for implementation and develop strategies for better implementation. BILS provided an overview of the project activities, followed by progress updates from BILS, ESDO, and BLF. The core group then engaged in a brainstorming session to develop strategies for maximizing the impact of upcoming activities. A total of 14 members were attending the meeting, among them 3 were female and 11 were male.

Consultation meeting on Strengthening Due Diligence Implementation in the Textile Sector in Bangladesh

BILS organised the consultation meeting on “Strengthening Due Diligence Implementation in the Textile Sector in Bangladesh” toolbox in collaboration with BLF on 8 July, 2025 at BILS office, Dhanmondi.



The meeting brought together experts Advocate Nazrul Islam and Ahasan Habib Bulbul, representatives from BLF Mahmudul Hasan Khan, Smayon Snal, Ashulia-based trade union leaders and BILS Director Nazma Yesmin, BILS Senior Officer Syaduzzaman Mithu, Sabrina Sharmin Sheba.

The aim of the programme was to review insights from previous workshops, identify areas for improvement, and collaboratively refine a practical toolbox that can support workers especially union members in strengthening due diligence practices within garment factories. It also aimed to gather feedback from experts and trade union leaders, ensure the toolbox is simple and worker-friendly, and finalize preparations for the upcoming workshop on collective bargaining and negotiation for participants from unionized factories.

Meeting with Trade Union Leaders of Ashulia

BILS organised a field visit to conduct a consultation meeting with TU leaders who are part of the project’s core group and have been actively supporting field level activities since the project began on 29 September, 2025.



The visit took place in two area offices in Ashulia: the Bangladesh Garment and Sweaters Workers Trade

Union Center, Palli Biddut, Nabinagar Chandra Road and the Shadhin Bangla Garments Sramik Karmachari Federation, Noyapara, Kathgora. The meeting was attended by Md. G-SKOP Member Khairul Alam Mintuand, Md. Raju Ahmed, IBC Member Md. Al Kamran, BILS representative Syaduzzaman Mithu and Sabrian Sharmin Sheba.

The aim of the programme was to review the current political and social context in the project area, finalize the dates, venues and modalities for the next round of workshops and strengthen coordination with TU leaders for upcoming field activities.

Building a Sustainable Leather Sector in Bangladesh

Training on Capacity building on Youth & women Leadership

BILS organised a day-long training workshop on capacity building for youth and women on leadership, implemented by the OSHE Foundation under the overall leadership of Solidar Suisse and with funding support from the European Union. The training took place at the project venue with participation from representatives of 13 tanneries. Leaders of the Tannery Workers Union, including the President, General Secretary, union organizers, and project personnel, attended the programme.



The aim of the workshop was to strengthen the leadership capacity of youth and women

trade unionists, particularly in understanding workers' rights, so they can effectively apply this knowledge in their workplaces and union structures to ensure

and promote workers' rights. A total of 26 participants took part in the workshop, of which 22 were male and 4 were female.

Meeting on Study Circle for Tannery Workers

BILS organised three Study Circle meetings focusing on basic labour rights (such as appointment contracts, ID cards, minimum wage, working hours, and other welfare facilities) and Occupational Safety and Health (OSH) topics, including fire safety, machine safety, electrical safety, chemical safety, ergonomics, and the use of personal protective equipment (PPE) at the Tannery Workers Union Office in Hemayetpur, Savar, Dhaka. The meetings were attended by union leaders and organizers of the Tannery Workers Union. The sessions were facilitated by the Tannery Workers Union Trainers Team along with the Project Coordinator from BILS.

The aim of the programme was to enhance the knowledge and awareness of tannery workers and union representatives on labour rights and workplace safety, thereby enabling them to identify workplace challenges, strengthen compliance practices, and contribute more effectively to union activities and collective decision-making. A total of 47 participants took part in the workshop, of which 32 were male and 15 were female.

Factory Level Meeting

BILS organised three Factory Level Meetings focusing on maternity rights, elimination of child labour, gender equality, and prevention of gender-based violence (GBV) at the workplace at the Tannery Workers Union Office in Hemayetpur, Savar, Dhaka. The meetings were attended by union leaders and organizers of the Tannery Workers Union. The sessions were facilitated by the Tannery Workers Union Trainers Team along with the Project Coordinator from BILS.

The aim of the programme was to strengthen the awareness and capacity of tannery union leaders on maternity rights, women's legal protections, elimination of child labour, gender equality, and prevention of gender-based violence, so they can effectively promote and uphold workers' rights at the factory level. A total of 47 participants took part in the workshop, of which 32 were male and 15 were female.

Meeting on Community and workplace mobilization on Employment Injury Insurance (EII) and Access to Social Protection.

BILS organised three meetings for community and workplace mobilization on Employment Injury Insurance (EII) at Tannery State Hemayetpur, Savar, Dhaka. The meeting was participated by Union Leaders and organizers of the Tannery Workers Union. All programs are conducted by Tannery workers union Trainers Team & also conducted by Project Coordinator of BILS.

The aim of the meeting was to raise awareness and build the capacity of tannery union leaders on Employment Injury Insurance (EII) and social protection schemes, ensuring they understand the benefits, features, and implementation process for workers. A total of 47 participants took part in the workshop, of which 32 were male and 15 were female.

Consultations/Negotiations Meeting: (Improving labour rights and industrial relations of workers in the tannery industry)

BILS organized three discussion meetings on Improving Labour Rights, Workplace Safety, and Industrial Relations in the Tannery Industry at the Tannery Workers Union Office in Hemayetpur, Savar, Dhaka. The meetings were attended by the tannery owner Association Member, CETP, GOVT, CSO's, TWU members, & Project Partners.

The aim of the programme was to enhance labour rights, strengthen workplace safety, and promote harmonious industrial relations within the tannery industry. A total of 84 participants took part in the meeting, of which 72 were male and 12 were female.

Technical Workshop on Developing National Minimum Standard for Child Care



BILS organised a technical workshop on Developing National Minimum Standards for Child Care under the project “Strengthening the Capacity of

Trade Unions in Addressing Care-Related Gaps, Challenges, and the Promotion of Decent Work for Care Workers through Organising, Representation, and Participation in Social Dialogues” on 7 August, 2025 at the Conference Room,

Bangladesh Shishu Academy, Dhaka. Various stakeholders attended the workshop, including representatives from the government, development partners, employers, child caregivers, parents, trainers, researchers, trade unions, as well as representatives from BILS, ILO, and LightCastle Partners. Ministry of Women and Children Affairs (MoWCA) Joint Secretary Mst. Arzu Ara Begum, ILO National Program Coordinator Anne Drong, National Development Consultant Mr. Momtaz Ahmed, LightCastle Partners Mr. Ainan were present in the programme.

The aim of the programme was to discuss and develop minimum standards for child care in Bangladesh, promote accessible and affordable child care services, and integrate child care as part of decent work and gender equality initiatives. In total, 75 participants took part in the workshop.

National seminar on Recognition and Rights of Domestic Workers: Valuing Care Work and Rights of Care Workers

BILS in collaboration with International Labour Organisation (ILO) organised a national seminar on Recognition and Rights of Domestic Workers: Assessing the Rights of Care Work and Care Workers in Bangladesh” on 14 June, 2025 at the Crown Hall, Asia Hotel & Resorts, Dhaka in observance of International Domestic Workers Day 2025.



BILS Executive Director and Chief of the Labour Reform Commission-2024 Syed Sultan Uddin Ahmmmed, BILS Advisory Council Member Naimul Ahsan Jewel, BILS Senior

Officer and Project Coordinator Syduzzaman Mithu, Associate Professor of Jagannath University Mostafiz Ahmed, Director of Program Ayat Education Laila

Karim, Additional Director General of Department of Labour Shah Abdul Traique, Ministry of Women and Children Affairs Most. Salma Akhter, NCCWE Badal Khan were present in the seminar. In addition, various domestic workers, caregivers were present there.

The aim of the programme was to discuss the recognition, protection, and formalisation of domestic and care workers in Bangladesh. A total of 69 participants attended the seminar, including 29 women and 40 men.

BILS organized a Follow-up Workshop on HRDD for IBC and G-SKOP Organisers



BILS organised a two-day capacity-building Training of Trainers (ToT) on 30–31 May, 2025 with 25 youth and women organisers from IBC- and G-SKOP-affiliated federations on Human Rights Due Diligence (HRDD) in the RMG supply chain. As a follow-up to this ToT, the trained participants later conducted 41 workshops in two phases across Dhaka, Gazipur, and Tongi during July and August, 2025 reaching a total of 410 trade union organisers.

The aim of the programme was to build awareness on HRDD in Bangladesh's RMG supply chain and to strengthen the capacity of trade union organisers particularly youth and women to understand, promote and contribute to HRDD processes. These workshops brought together youth leaders, women organisers, and BILS project representatives, further expanding the reach of HRDD knowledge and highlighting the critical role of trade unions in advancing responsible business conduct.

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