Call for Expression of Interest- EOI

Video documentary preparation on demanding enactment of law against Gender-based Violence and ratification of ILO Convention 190

01 September 2024

01. Summary

This 'EOI' details working modalities for preparing a video documentary on demanding the enactment of law against Gender-based Violence and ratification of ILO Convention 190. This video documentary constitutes an essential part of a partnering project between BILS and Mondiaal FNV titled 'Effective Social Dialogue for Decent Work in RMG industry' in which 'Mondiaal FNV' is the main funding partner.

02. The Rationale

Violence and harassment in the world of work, in particular, gender-based violence and harassment (GBVH) affects women and girls disproportionately and wreaks negative impacts on their effective participation in the workforce, education and public life – thereby reinforcing gender inequality. In the context of Bangladesh, GBVH in workplaces are common in all sectors including formal and informal. Although empirical evidence on the prevalence of GBVH in workplaces is relatively little, ample evidence exists of violence against women in general. The official survey on violence against women in Bangladesh, undertaken in 2015, found that almost two-thirds (72.6%) of women who are, or have ever been, married have experienced some form of violence by an intimate partner.

BILS survey found that 12 women working in various sectors were raped, 12 were gang-raped and 62 were murdered between April and June 2019. Another study conducted by Karmojibi Nari (KN) in 2019 found that about 63% of women workers experienced verbal harassment and 60.7% of workers faced psychological harassment. In addition, the study also revealed that about 23.6% of workers have experienced physical harassment and 10.8% suffered sexual harassment

Considering the context, BILS has been implementing several advocacy initiatives, lobby and campaigns to enact the draft law titled 'Prevention of Sexual Harassment at Workplace' and for the ratification of ILO Convention 190 under the Gender Platform banner. It is a unanimous saying that the preparation and mass circulation of issue-based video documentaries is more effective to influence the broader audience and policy actors.

In the underlying circumstances of above, this video documentary preparation has been undertaken.

03. Objective of this Video Documentary

The core objective of this video documentary is to promote the demand to enact the law against Gender-based Violence and ratification of ILO Convention 190.

04. <u>What Should be Reflected</u>

The video documentary must include but not be limited to the following contents:

- National Context of the GBV issues (e.g. background briefing with context screening, infographic statistics) for both workplace and educational institutions.
- Short speech of GP members organizations (at best 3/4) on strong position demanding the enactment of the draft law titled 'Prevention of Sexual Harassment at Workplace' and ratification of ILC 190.
- Short clip/interview on specific issues with relevant ministries (e.g. Ministry of Law, Ministry of Labour and Employment-MoLE, Human Rights Commission)
- Short clip/interview with Employers group (e.g. BGMEA, BKMEA)
- Capture the Worker's voice for demanding the specific law against GBV (e.g. RMG female workers)
- Placard/demand display for enactment of the draft law and ratification of ILC 190 by GP member organisation's officials/staff

The video documentary length/duration will be considered according to the video contents.

05. <u>Targeted Audience</u>

- Related government institutions and local govt
- Policy experts
- Workers
- TUs
- NGO/CSO
- BILS-Mondiaal FNV
- Donors & Foreign Missions

06. <u>Timeline</u>

Starting from 20 September 2024, the contract duration for preparing the video documentary work including handover of the final edited product by 31 October 2024.

07. <u>Cost and Payment Procedures:</u>

The payment shall be made in two (2) installments as per the following plan;

Instalments	**Amount**	**Conditionality**
1st Installment	50% 1st installment	On signing of the agreement
2nd Installment	50% final installment	On receipt of final video documentary and necessary endorsement from the concerned person.

BILS finance section shall enjoy the flexibility to deduct VAT & Tax at source while processing payment for different costs.

08. General Terms & Conditions:

- Any document, information or data entrusted to or produced by in connection with this assignment, shall be strictly confidential. After completion of this assignment, only BILS shall be eligible to use them. The copyright of the final product will be endowed with the BILS.
- In the event of any emerging priorities and needs, the concerned authority at BILS shall enjoy all authority to reschedule the operational framework of this assignment.
- BILS 's Finance section shall follow the country's legal framework to deduct VAT & Tax as per requirements.
- BILS shall provide all necessary support as required for the successful accomplishment of the assignment.

09. EOI Submission Detail

Please submit your EOI on the following Email: bils@citech.net. Last date for submission of EOI: **10 September 2024** (before 4.00 pm BD time).