Call for Expression of Interest- EOI

Advocacy Strategy Paper for NTUCs and BILS Labour law Review team to Shape and Implementation of Labour Act -2006 (Amendment 2018)

01 September 2024

01. Summary

This 'EOI' details working modalities of an advocacy strategy paper development titled 'Advocacy Strategy Paper for NTUCs and BILS Labour law Review team to Shape and Implementation of Labour Act -2006 (Amendment 2018)'. Bangladesh Institute of Labour Studies - BILS is the implementing partner of this advocacy strategy paper development. This advocacy strategy paper constitutes an essential part of a partnering project between BILS and Mondiaal FNV titled 'Effective social dialogue for Decent Work in RMG industry' in which 'Mondiaal FNV' is the main funding partner.

02. The Rationale

There is a clear indication that the Labour Law-2006 (amendment 2018) to be reformed by the mid of 2024. The Labour Policy has already been reformed in 2023. But a few of the pressing TUs demands have been met but still a lot of issues remain unaddressed such as right to FoA, maternity protection, GBV and others. BILS has been continuing Labour Law review as a continuous process. From the very beginning partnership with the MFNV, BILS has continued working on this. Through this partnership BILS has formed a Labour Law Working Team including TUs, Lawyers, and Legal experts. This team meets regularly, reviews and discusses on labour rights related legal documents, prepare recommendations for amendment and place it to the right authority and institutions as well as subsequently lobby the parliamentary and other key policy level stakeholders. But there is a common urged from the NTUCs and BILS labour law review team as well as from the leadership of tripartite consultative council-TCC's that, a concrete advocacy strategy is very much important that will support them to contribute effectively in the shaping and implementation of Labour Law.

In the underlying circumstances of above, this initiative has been undertaken. The mainstay of this initiative is to develop a comprehensive Advocacy Strategy Paper for NTUCs and BILS Labour law Review team to Shape and Implementation of Labour Act -2006 (Amendment 2018).

03. Objective

Overall Objective

The overall objective of this assignment is to devlop a comprehensive advocacy strategy paper for NTUCs and BILS Labour law Review team to Shape and Implementation of Labour Act -2006 (Amendment 2018)'.

04. Expected Outputs

The output of this assignment shall consist of an edited detailed report including the following;

- A comprehensive advocacy strategy paper for NTUCs and BILS Labour law Review team to Shape and Implementation of Labour Act -2006 (Amendment 2018 with specific focus on right

to FoA and TU rights, maternity protection, GBV issues, collective bargaining issues and others addressing NTUCs and BILS Labour law Review team's demands;
- A set of comprehensive lobby and advocacy strategies, tools, techniques and details applicable methods;
- Role specifications of the NTUCs and BILS Labour law Review team with indicating time frame and necessary guidelines;
- A comprehensive set of recommendations for the NTUCs and BILS Labour law Review team which shall contribute to shape and implementation of labour act-2006 (amendment 2018).

05. Scope of Work:

- Developing detailed methodology plan and agree with the project authority the same;
- Conduct comprehensive desk-based review of available related literature and supportive legal and policy instruments if required;
- Conduct in-depth interviews, consultation with NTUCs, BILS Labour Law Review team and TCC leaderships and others as per requirements;
- Report writing and editing
- Sharing and presentation

06. Methodology

Considering the nature of the assignment as described above it is expected that qualitative approach and respective tools and techniques may shall employed here. Data needs to be collected both from primary and secondary sources.

Please note that, this is only an indicative methodology. The consultant is requested to develop a detailed methodology plan and agree with the project authority the same before administering the assignment in practice.

07. Audience of the Report

- BILS Labour Law Review team
- NTUCs
- TCC workers representatives
- BILS-Mondiaal FNV

08. Style and Length of Report:

The consultant needs to prepare and submit both an electronic version and signed hard copy. The document should be very precise. The main body of the report shall be plus/minus a 10-15 pagers. Necessary supplementary information (if any) like transcripts of consultations and interviews (if required) and references are to be attached as annexes.

09. Timeline

Starting from 1 October 2024, the duration for entire assignment including finalisation of the end report, shall be 2 months particularly up to 30 November 2024.

10. Ethics and Risks:

The advocacy strategy paper must avoid any kind of plagiarism and provide due acknowledgement to the sources. Objectiveness is the key to mitigate the risks where consultant have to be strategic and analytic in arguments but not biased.

11. ***Cost and Payment Procedures:***

Total cost for this advocacy strategy paper shall be BDT 50, 000 only. BILS finance section shall enjoy flexibility to deduct VAT & Tax at source while processing payment for different costs.

12. ***General Terms & Conditions:***

- Any document, information or data entrusted to or produced by in connection with this assignment, shall be strictly confidential. After completion of this assignment only BILS shall be eligible to use them. However, in case of any emerging need to use it or any part of it by any academics or other users, prior informing and written endorsement from BILS is mandatory. The copyright of the final product will be endowed with the BILS.
- In the event of any emerging priorities and needs, concerned authority at BILS shall enjoy all authority to reschedule the operational framework of this assignment.
- BILS 's Finance section shall follow the country's legal framework to deduct VAT & Tax as per requirements.

13. ***EOI Submission Detail***

Please submit your EOI on the following Email: bils@citech.net.The last date for submission of EOI: **10 September 2024 (before 4.00 pm BD time)**.