



Publication Policy

Bangladesh Institute of Labour Studies-BILS has been working on labour issues since its establishment in 1995. BILS endeavors to uphold the causes of working people and Trade Unions of Bangladesh. Twelve major National Trade Union federations are associated with BILS.

Keeping in view to build a just and democratic society, enabling the workers organizations to play proper role as a major force, BILS emphasizes on capacity building of the Trade Unions through trainings, research and information sharing. Protecting workers rights is the main objectives of BILS and it strives to promote fair and worker friendly policies and Laws in Bangladesh. It also plays the role of a catalyst in building relations between trade unions, civil society and the government on labour market issues.

The 'Labour' is a half- yearly journal published by BILS with twin objectives. The first objective is publishing research-based articles on different issues related to the labour, establishment of labour rights, labour welfare, labour laws and the likes. The research articles published are 'double blind' peer reviewed. Secondly, it publishes contributions from the labour activists focusing on the above-mentioned issues with the hope that the practical and empirical realities are properly recorded with an archival value. The journal actually seeks to provide an intellectual platform for the national and international scholars, critics, academicians, researchers and activists of labour rights and human rights issues. It aims to promote interdisciplinary research on labour laws, labour policy, occupational health and safety, job market situation, industrial relations, conflict resolution, wages, employment generation, workers migration and social safety net in Bangladesh.

The guidelines to the contributors for the manuscripts preparation and submission are mentioned below:

1. The submitted manuscript should be original and contributing to some new dimensions in the concerned fields noted and is not published or under consideration for publication elsewhere.
2. Each manuscript is first reviewed by the editorial board to judge its thematic suitability for publication, the selected ones are then sent to reviewer(s) for 'double blind' peer review. Based on the recommendation of the peer review, the editorial board decides the acceptability, revision or rejection of the manuscript.
3. The paper should include an abstract, which is not more than 150 words. The article should not exceed 6000 words.

4. The Keywords used in the article should appear at the beginning and which should not exceed five in number.
5. Manuscripts to be considered for publication must be written in correct English and be submitted in accordance with the prescribed format. Articles must be free from all kinds of grammatical mistakes.
6. The author should retain a copy of the manuscript for his/her own reference.
7. Three (3) copies of article(s) are to be submitted to the Editor of the Journal in font size 12 (twelve) of Times New Roman on A4 size paper.
9. The figures & diagrams should be commensurate with the font size of the article.
10. Manuscripts will be accepted for publication on understanding that they are subjected to editorial revision.
11. The manuscript should be typed, double spaced throughout (excepting the abstract) with wide margin, on one side of the paper only.
12. If the manuscript is accepted finally for publication, the author(s) will be asked to submit their copies in final form in a Formatted CD, incorporating the changes and corrections as suggested by the reviewers.
13. The length of the manuscript should not exceed 5000 (five thousand) words and Book Review should not exceed 1000 (one thousand) words.
14. The manuscript should begin from the second page and the first page should contain the title, name of the author, his affiliation, address, telephone & fax number, and e-mail address.
15. References should be numbered consecutively in the text and grouped together at the end of the paper.
16. References should be set out in alphabetical order of the author's last name in a list at the end of the article.
17. Observations to help clarify text or give additional information should be given as End Notes at the end of the article. All End Notes should be numbered and the numbers should correspond to the numbers given in the main body of the text.
18. The responsibility for opinions expressed in the published articles or other comments rests with the author(s).
19. A copy of the journal will be sent to the author(S) free of charge.

20. The copyright of the paper will be reserved by the BILS once it is accepted for publication in the journal. The authors must obtain permission from the BILS authority for publishing it elsewhere.

21. All editorial communications should be made to the following address:

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(A BILS Journal)

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