



BILS Bulletin

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July - September 2016

Opinion sharing meeting held at Tongi on Tampaco accident and further initiatives



Leaders in the discussion meeting on Tampaco accident and further initiatives

BILS organised an opinion sharing meeting titled "Tampaco Foils Factory Accident at Tongi: Experiences and Further Initiatives" held on September 25, 2016 at IRI Auditorium at Tongi, Gazipur.

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Leadership meeting on BILS-DGB Project



BILS Leaders in BILS-DGB Project meeting

Bangladesh Institute of Labour Studies-BILS organised a Leadership meeting on BILS-DGB Project on September 29, 2016 at BILS Seminar Hall to finalize and strengthen planned activities of the project.

BILS Chairman Habibur Rahman Shiraz chaired the meeting, while among others, Advisory Council Member Shah

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Opinion sharing meeting held on development in industrial relations and labour sector in Chittagong



Secretary of Ministry for Labour and Employment, Mikail Shipar addressed with other leaders in discussion meeting

BILS organised an opinion sharing meeting titled, "Development in Industrial Relation and Labour, Chittagong Perspective: Role of Parties", held on September 4, 2016 at Hotel Saint Martin in Chittagong.

BILS Chairman Md. Habibur Rahman Shiraz chaired the meeting, while BILS Secretary as well as Jatiyatabadi Sramik Dal Leader A. M. Nazim Uddin was present as Moderator.

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Orientation and discussion meeting with media representatives on SDG and Labour Law



Participants in the discussion meeting with media representatives

BILS organised an orientation programme and discussion meeting with media representatives

titled "Sustainable Development Goal and Labour Law

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Meeting Held in Chittagong

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Bangladesh Trade Union Kendra Chittagong District President Tapan Dutta and Labour Leader Rizwanur Rahman Khan jointly presented the key note paper.

Secretary of the Ministry of Labour and Employment, Mikail Shipar was present as chief guest while Joint Secretary, Ministry of Labour and Employment M. A. Kashem, Khondaker Mostan Hossain, Mohammad Aminul Islam, Joint Director of Labour in Chittagong Divisional Labour Department M K Alam, Additional Deputy Commissioner Dr. Anupom Shaha, DIG of DIFE (Chittagong) Md. Abdul Hie Khan were present as special guests. Besides BILS Executive Director Syed Sultan Uddin Ahmmed and Representatives of different Trade Union Federations were also present in the meeting.

Mikail Shipar said, "As it is labour populated and large industrial region, therefore, in Chittagong, industrial area inspection activity has to be strengthened considering safety security of workers. He also said to strengthen the labour welfare foundation activity. He emphasized for conducting regular and proper election system to build the unions strong and timely.

Major Recommendations:

Owner should issue appointment letter and identity card to the workers of formal and informal sectors. Provide magistracy power to DIG and labour inspectors. Activate the country's existing labour courts. Fix minimum wages Tk 10,000 for the workers. Enhance the leadership quality of the workers of Chittagong port. Owner-contractors must provide PPE to the workers of hazardous sectors including construction and

Ship-breaking. Labour inspectors must visit the companies to check the usages of PPE. Special coordination between labour leaders-organisations- government agencies is needed to ensure group insurance. Ensure workers financial help from the government's Sramik Kallan Foundation. Form a special committee to solve the loopholes of the existing Labour law. Fix sector wise minimum wage. Owners should preserve the database of workers working in all sectors. Form a safety committee for the workers of Chittagong Port. Do not appoint child workers below age 14 in any sector as worker. Considering the variation of labour sector, capacity building of Labour Inspection Department is vital. Take immediate initiative to appoint judge to settle the pending cases of Labour Court. Amend the existing Labour law to ensure the compensation. Share research paper and findings with all stakeholders. Introduce life insurance of rickshaw puller.

BILS-DGB Project

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Mohd. Abu Zafar, Acting Secretary General Md. Zafrul Hasan, Secretary of Executive Council A. M. Nazim Uddin, Executive Council Member Md. Safar Ali and Umma Hassan Jhalmal, SKOP Coordinator Quamrul Ahsan, SKOP Member Chowdhury Ashiqul Alam, BFTUC President Abdul Mukit Khan, BSF President Md. Golam Sattar, JSS Working President Abdul Wahed, BMSF Vice President Md. Azizul Haque, BJSJ General Secretary Nurul Islam Khan Nasim, BJSJ General Secretary Badal Khan, BSF Secretary A A M Fayez Hossain, BJSF General secretary Shamim Ara, BFTUC Joint Secretary Rizwanur Rahman Khan, JSJ General Secretary Md. Nurul Amin, BSSF General Secretary Md. Alauddin Hossain, BILS DGB Project Coordinator Pahari Bhattarcharjee were present at the meeting.

Tea Worker

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and leadership in case of dialogue, Collective Bargaining and continuous advocacy.

Deputy Director of Labour, Tea Industry Labour Welfare Department Md. Moniruzzaman, General Secretary of Bangladesh Tea Workers Union Rambajan Koiri and Upazilla Chairman of Srimongol Prof. Md. Rafiqur Rahman participated at the Workshop as resource persons.

Senior Trainer of BILS Khandoker Abdus Salam, Advocacy Officer Adv. Nazrul Islam and Program Officer Monirul Kobir were present at the workshop as facilitators.

Tampaco Foil Factory

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BILS Executive Director Syed Sultan Uddin Ahmmed moderated the meeting while BILS Advisory Council Member Shah Mohd. Abu Zafar, BILS Vice Chairman Anwar Hossain, Secretary Dr. Wajedul Islam Khan, Jatiya Sramik League Central Committee Acting General Secretary Adv. Humaun Kabir, Jatiya Sramik League Women Affairs Secretary Shamsunnahar Bhuiyan and a number of local Trade Union leaders, victim workers and neighbours participated at the meeting among others.

The leaders demanded punishment to the responsible persons of this incident, quick initiative for providing proper compensation to the dead and injured workers, rehabilitation of victim workers, proper compensation to victim neighbors and strengthening inspection system and labour movement for preventing this type of accident in future.

Training Manual Development Workshop on CSR



Part of the workshop on training manual development for CSR

BILS organised a Training Manual Development Workshop on CSR on September 26, 2016 at BILS Seminar Hall.

The main objective of this workshop was to develop training manual on CSR issue for TU

leaders, which may help them in raising workers awareness regarding their rights.

BILS Senior Trainer Shakil Akhter Chowdhury conducted the workshop, while among others,

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Workshop held on CSR Publication and Policy



Participants in the workshop on CSR publication and policy

A workshop titled 'Corporate Social Responsibility, Social Justice & Workers Welfare: Workshop to Develop Booklet, Brochure, Leaflet of CSR' was held at BILS Library & Information Centre on August 17, 2016 aimed at developing booklet, brochure and leaflet of CSR activities.

Suggestions were received at the workshop regarding brochure, booklet and leaflet to be pretested by the participants attending the next

CSR training sessions. Participants also suggested preparing thematic notes on employment, industrial relations, environment and implementation mechanism of the draft CSR Policy for sharing with the government in advance.

BILS Executive Director Syed Sultan Uddin Ahmmed chaired the session of the workshop, while Former Secretary of Labour & Employment Ministry Mahfuzul Haque, Country

Consultation meeting on TU position paper for CSR



Part of the discussion meeting on Trade Union position paper for CSR

BILS organised a consultation meeting titled "TU Position in CSR participated by National Federations" on September 26, 2016 at BILS Seminar Hall.

The main objectives of this consultation meeting were to ensure workers participation in CSR activity, advocacy recommendation for national CSR guideline and to form a CSR forum.

BILS Secretary Adv. Delwar Hossain in the chair, JSL General Secretary Md. Serajul Islam, BMSF Organising Secretary Md. Shahidullah Badal, BTUC Acting President Lutfor Rahman, Somajtantrik Sramik Front general secretary Razekuzzaman Ratan, BJSD General Secretary Nurul Islam Khan Nasim, JSJ Working President Abdul Wahed, BILS Executive Director Sayed Sultan Uddin Ahmmed, Project Coordinator Kohinoor Mahmood, BILS Senior Trainer Shakil Akhter Chowdhury and Khandaker Abdus Salam, Information Coordinator Md. Yousuf al Mamun and CSR Officer Jesmin Juy were present at the meeting.

Director of SR Asia, Bangladesh Sumaya Rashid, Md. Habibur Rahman from PUB, BILS Executive Council Member Shakil Akhter Chowdhury, Programme Coordinator Kohinoor Mahmood and Nazma Yesmin, Senior Trainer Khandoker Abdus Salam, Research Coordinator Afzal Kabir Khan, Information Coordinator Md. Yousuf Al-Mamun and Assistant Programme Officer Jesmin Juy were present among others.

SDG and Labour Law

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Part of the discussion meeting on SDG and Labour Law

Amendment: Labour Situation in Bangladesh, Development Scope and Role of Media" on August 24, 2016 at BILS Seminar Hall.

Eminent Labour Leader and BILS Advisory Council Member Roy Ramesh Chandra was present at the inaugural session of the programme as Chief Guest, while Executive Director Syed Sultan Uddin Ahmmed was in the chair. Two key note papers titled "Sustainable Development Goal and Livelihood of Workers: Bangladesh Perspective" and "Labour Rights: Proposed EPZ Labour Act – 2016" were presented respectively by Journalist Aatur Rahman and BILS Advocacy Officer Adv. Nazrul Islam.

The meeting was divided into two sessions. The first key note paper titled "Sustainable Development Goal and Livelihood of Workers: Bangladesh Perspective" was presented in the first session. After the presentation, Development Synergy Institute Executive Director Monowar Mostofa discussed on workers issues of SDG as an expert. He said, "Workers development issue is unclear without defining their interests, therefore, workers position, proper equal benefit and their participation must be ensured to create the stable condition of economic growth." He added that

the non-monitoring sectors like workers health, safety security etc should be reflected in government policy and the media can play a vital role to focus the workers situation in growth process.

The second session started with the presentation of another key note paper titled "Labour Rights: Proposed EPZ Labour Act – 2016". After the presentation BILS Advocacy Officer Nazrul Islam answered to the questions from journalists.

Speakers of the program discussed on different worker's related issues like Poverty Elimination, Wages at Informal Sector, Decent Work, Social Safety Net, livelihood of workers, Women and Children's Rights, Occupational Health and Safety, legal issues for workers, Equal Rights, Labour Law Amendment, EPZ Law etc.

Findings and Recommendations: Wages, social safety, life style improvement of working people in informal sector is all of apathy. Workers untold story as well as occupational health and safety, women and children's right, legal issues for workers, labour movement etc should be come out through media. Development initiatives of state players are capitalist and profit oriented, so people's welfare is needed to achieve the goals of SDG. Sector based orientation programme should be organised for the journalists to achieve the SDG for workers welfare.

Representatives from different media participated at the meeting. BILS Project Coordinator Kohinoor Mahmood, Reseach Coordinator Afzal Kabir Khan and Information Coordinator Yousuf Al Mamun addressed among others.

CSR

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Part of the discussion meeting on CSR

BILS CSR Unit Consultant Dr. Mahfuzul Haque was present as Moderator. BILS Executive Council Secretary Adv. Delwar Hossain Khan, Executive Director Syed Sultan Uddin Ahmmed, Project Coordinator Kohinoor Mahmood discussed among others.

Another meeting was organised on August 13, 2016 at BILS Seminar Hall as part of its series of consultation with Trade Union representatives of Construction, Bank, Re-rolling, Gas, Electricity and Transport sector. Earlier, on August 8, 2016 at BILS Seminar Hall, another meeting was held as part of its series of consultation with the stakeholders. The main objectives of the meeting were to ensure the workers participation in the policy and to receive their opinion about future advocacy initiatives. Later, on September 27, 2016 a meeting was organised at BILS Seminar Hall. The main objectives of the meeting were to inspire the business organisations on CSR activities, to find out the way of business organisations on CSR practice and to find out the way of contribution by CSR to develop the life style of workers.

Workshop on CSR

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BFTUC Secretary Pulak Ranjan Dhar, JSJ Working President Abdul Wahed, BLF Joint General Secretary M. Shahadat Hossain, BMSF Organising Secretary Md. Shahidullah Badal, BILS Executive Council Member Umme Hassan Jhalmal, BILS Senior Trainer Khandaker Abdus Salam, Information Coordinator Md. Yousuf Al-Mamun and CSR Officer Jesmin Juy were present at the workshop.

BILS organised Consultation Meeting on CSR



Leaders in the discussion meeting on CSR

BILS organised a number of consultation meetings titled “CSR, Social Justice and Workers Welfare: Recommendation towards Advocacy for National Guideline”. Main objectives of these meetings were to ensure the workers participation in the policy and to receive their opinion about future advocacy initiatives.

As part of this series, a consultation meeting was held on August 10, 2016 at BILS Seminar Hall with the representatives of RMG, Textile, Tannery and Footwear. BILS CSR Unit Advisory Committee Chairman Roy Ramesh Chandra chaired the meeting, while former Secretary of the Ministry of Labour and Employment and

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Opinion Sharing Meeting of SNF



SNF Convener Hameeda Hossain with other leaders in opinion sharing meeting

Opinion sharing meeting of Sramik Nirapotta Forum (SNF) was held on September 20, 2016 at BILS Seminar Hall, Dhaka.

Main objectives of the meeting were to review activities of SNF on compensation, treatment and rehabilitation of Rana Plaza

victims, progress of Forum’s decision, implemented activities, regular activities, structure review and to set future plan.

SNF Convener Dr. Hameeda Hossain, Member secretary Syed Sultan Uddin Ahmmed, Ain o Salish kendra (ASK) Sr.

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BILS Organised workshop on Rights & Safety of Tea Workers



Participants in the workshop on Rights and Safety of Tea Workers

Bangladesh Institute of Labour Studies – BILS, with the support of Friedrich Ebert Stiftung-FES, Bangladesh organised a workshop titled “Rights & Safety of Tea Workers: Capacity Building Training of Garden Committees” on August 6-7, 2016 at the office of Heed Bangladesh, Komolgonj, Moulvibazar.

Main objectives of the workshop were informing workers about proper role to ensure their rights and capacity building of Trade Union committees

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Study Circle with Young Trade Union Leaders



Part of the study circle with the participation of Trade Union leaders

BILS, with the support of Friedrich Ebert Stiftung- FES organised a study circle with young trade union leaders titled “Understanding Labour Policy-2012 and How TU Can Make Use of it” held on July, 23, 2016 at BILS Seminar Hall.

The main objectives of the program were to build capability of the participants to explain the labour

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Health camp held at Tongi

BILS organised a health camp with the initiative of BILS Return to Work Project on July 29, 2016 at Project Office, Himadrinagar of Noagaon in Tongi. BILS Return to Work Project Advising Committee Member Shamsunnahar Bhiuyan was present in the inaugural program. PG Hospital Doctor Maftahul Jannat provided health service to 44 workers. Free medicines were also provided among them.

Discussion meeting with working team on EPZ Act-2016

BILS organised a discussion meeting with working team for reviewing Export Processing Zones (EPZ) Act- 2016, held on July 16, 2016 at BILS Seminar Hall. Discussions on EPZ's Law and preparing possible recommendations were the main objectives of the meeting. BILS Executive Director Syed Sultan Uddin Ahmmed moderated the meeting while BILS Chairman Md. Habibur Rahman Shiraz, Advisory Council Member Roy Ramesh Chandra, Vice Chairperson Shirin Akhter, MP, Joint Secretary General Md. Zafrul Hasan, TUC Joint Secretary General Abul Kalam Azad, Solidarity Center Sr. Legal Councilor A. K. M. Nasim, Senior Trainer Khandokar Abdus Salam, IndustriAll Global Union Country Director Abu Eusuf Mollah, BLF General Secretary Advocate Delwar Hossain Khan, Sharmin Ara from BJSF, BMSF Organising Secretary Shahidullah Badal, BILS Executive Council Member Pulak Ranjan Dhar and Project Coordinator Kohinoor Mahmood were present among others.

Training workshops for campaign and advocacy team members held in different places

BILS organised a number of training workshops for campaign and advocacy team members in Dhaka, Chittagong and Khulna from July to September. Main objectives of these workshops were presentation and discussion about implementation structure and process of advocacy issue related policy, law, scheme, problem analysis, issue selection, setting activities, elements selection and advocacy plan finalization.

Under BILS LO-FTF Project, a two-day training workshop titled "Enhancing Capability of BILS Advocacy Team Members" held on September 2-3, 2016 at Hotel Basundhara in Khulna, where IRI Principal and Joint Labour Director Md. Mijanur Rahman, Assistant Labour Director Abu Bin Alam and a number of BILS leaders and trainers were present.

Under BILS/DGB Project, a number of workshops were held in Dhaka and Chittagong. A day-long 'Campaign & advocacy Team Building Workshop' was held on 30th July 2016 at Labour Resource & Support Centre Seminar Hall, Chittagong. Participants from different TU Federations and sectors that comprising of Ship Breaking, Construction, RMG,

Health & Diagnostic and Hotel & Restaurant attended the workshop. Another workshop was held to finalize the manual on Capacity Building Training for Campaign Advocacy Team on August 24, 2016 at BILS Seminar Hall, Dhaka, where BILS leaders and trainers were present as discussants.

An orientation programme for the advocacy campaign team was held at Hotel Regent Park in Chittagong on August 27, 2016. Experts at the workshop explained the necessity of advocacy and the ways of advocacy to bring a positive change. Besides, training for the campaign and advocacy team members was also held at the same venue on August 27 and 28, 2016, where experts and BILS officials discussed about the steps of advocacy.

A workshop to develop advocacy strategy for effective advocacy was held at Hotel Regent Park, Chittagong on August 29, 2016. In this workshop sector based separate problems were chalked down, the ways to overcome the existing problems and the sources from where they can get help during advocacy were discussed. Participants also fixed the advocacy materials.

Meeting of SNF

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Investigator Anirban Saha, Investigator Md. Liakat Ali, BILS Project Coordinator Nazma yesmin, Bangladesh Labour Welfare Foundation (BLF) Program Officer Md. Amanullah, Karmojibi Nari Asst. Coordinator Hosna Ara Nakib, Safety and Rights Society

Legal Officer Hasina Khanom, Programme Officer Sinthia Ghosh, BILS Advocacy Officer Adv. Nazrul Islam and Asst Program officer Sayduzzaman Mithu were also present at the meeting.

Earlier, on September 6, 2016 another meeting was organised at BILS Seminar Hall.

Meeting held between BILS and Oxfam representatives



Participants in the discussion meeting held between BILS and Oxfam

A meeting between BILS and Oxfam representatives about monitoring and evaluation framework analysis for project activity implementation plan held on September 1, 2016 at BILS seminar Hall.

Main objective of the meeting were to set up a monitoring and evaluation framework and

implementation of the project activity plan.

BILS Project coordinator Nazma Yesmin, Oxfam Senior Programme Officer (Urban Livelihood) Rokshana Akther, BILS Advocacy Officer Adv. Nazrul Islam, Asst. program Officer Syaduzzaman Mithu also attended the meeting.

SKOP formed human chain for Tampaco workers



Leaders in the human chain in front of National Press Club

Sramik Karmochari Oikya Parishad – SKOP formed a human chain demanding proper treatment to injured workers in Tampaco Foils Factory and proper compensation to dead and injured workers and their families on September 11, 2016 at National Press Club.

BILS Vice Chairman Alhaj Shukkur Mahmood, Secretary Dr. Wajedul Islam Khan, Bangladesh Labour Federation President Shah Mohd. Abu Zafar, SKOP Joint Coordinator

Life improvement counseling activity

BILS organised a counseling program on life improvement to aware sick workers and their families, held on July 28, 2016 at Project Office, Himadrinagar of Noagaon in Tongi.

Occupational health and safety trainer and Project Advisory Committee Member Shamsunnahar Bhuiyan conducted the life improvement counseling activity. She discussed about balanced diet to all the participants. A total number of 20 participants were present in the counseling activity.

Kamrul Ahsan and Anwar Hossain, Samajtantrik Sramik Front President Rizekuzzaman Ratan, BILS Executive Council Member Abdul Wahed and Project Coordinator Nazma Yesmin and SKOP senior leaders expressed their solidarity in the human chain.

BILS Publication

BILS published a study report titled “Strengthening Tripartism in Bangladesh Role of Trade Unions” on September 2017. A total of 1000 copies of study report were distributed.



BILS published another study report titled “CSR Practice in Bangladesh Exploring Workers’ Participation and Benefits” on September 2017. A total of 500 copies of study report were distributed.



BILS published a brochure on CSR titled “Corporate Social Responsibility and Participation of Workers” on August 2017. A total of 1000 copies of brochures were distributed.



Workshop on advocacy training planning



Part of the workshop on advocacy training and planning

A workshop on advocacy training planning was organised by BILS LO-FTF Project held on August 18, 2016 at BILS Seminar Hall. Training activity planning curriculum design and training issues identifying were the main objectives of the workshop.

BILS Executive Director Syed Sultan Uddin Ahmmmed moderated while BILS Senior Trainer Khandokar A. Salam assisted the workshop. Besides BILS Trainers Network Member Abu Eusuf Molla, Executive Council Members Shakil Akhter Choudhury, Umma Hasan Jhalmal, Project Coordinator Kohinoor Mahmood, Nazma Yesmin were present among others in the workshop.

Workshop to develop advocacy strategy



Part of the workshop on development of advocacy strategy

Under BILS-DGB Project, a workshop to develop advocacy strategy for effective advocacy was held at Hotel Regent Park, Chittagong on August 29,

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Workshop on Training Manual Development



Participants in the workshop on training manual development

“Workshop on Training Manual Development”, organised by BILS-DGB Project was held on September 18, 2016 at BILS Seminar Hall.

The objective of this workshop was to develop training manual for the capacity development of Rights Reporters Team Members, who will contribute in protecting and promoting Labour Law along

with preventing its violation by using media through their skills and capacity, which may also help in forming public support and policy making.

President of Jatiya Sramik Jote Mesbahuddin Ahmed, BILS Vice Chairman and President of BJSD Md. Anwar Hossain, BILS Executive Council Secretary

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Workshop on Preparing Training Module



Participants in the workshop on training module preparation

Under BILS-DGB project, a workshop was held on Sunday, 18 September 2016 at BILS Dhaka office. The workshop was held to prepare a training module for the capacity building of right reporters and trade union activists to address the violation of right issues.

Labour right activists, women

leaders of different TU Federations and experts took part in the discussion to set the goal/target of the training, contents, training time, trainers, training methodologies etc.

Jatiya Sramik Jote President Mesbah Uddin Ahmed, BILS Consultant and Executive Council

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JIMC Meeting between BILS and LO-FTF Council



BILS leaders with LO-FTF Council Representative in meeting

A "Joint Implementation Management Committee- JIMC" meeting between BILS and LO-FTF council held on August 20, 2016 at BILS Seminar Hall. The main objective of the meeting was to discuss on BILS LO-FTF Project implementation progress as well as provide future implementation direction.

BILS Cahirman Md. Habibur

Rahman Shiraz chaired the meeting while LO-FTF Council Special Consultant Jens Aarup along with BILS Secretary General Nazrul Islam Khan, Executive Director Syed Sultan Uddin Ahmmed and other BILS officials were present. The meeting appeared to be interactive in sharing and discussing the successful implementation of the project.

Foundation training for trade union organisers



Participants in the meeting on foundation training for Trade Union organisers

A two day foundation training programme organised by BILS LO-FTF Project for trade union organizers was held on September 2 to 3, 2016 at BILS Seminar Hall.

Main objectives of this training were to describe the right to form TU and its elements, to describe registration process and legal

procedures, to explain the constitution of trade union, to conduct union meeting by following constitution, to write meeting notice and regulation, to preserve record along with regulations of union and submit returns.

Kazi Rahima Akter Sathi, Nurjahan Begum and A. K. M. Rafikul Islam

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BILS Research Team conducts Situation Analysis Study in Chittagong



BILS research team visited BILS Office in Chittagong

Under BILS-DGB project a study titled "Situation Analysis of Workers Livelihood, Rights and Trade Union in Selected Industrial Enterprises of Chittagong" is going on. This study has analyzed five specific sectors including Construction, Ship breaking, RMG, Health & Diagnostics, Hotel and Restaurant. To review the selected sectors to analyze workers' legal rights situation, examine the situation of the basic needs of the workers and their families, to find out the level of awareness of the workers regarding their rights and safety and to explore the situation of rights are the main objectives of this study.

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Training workshop held on Trainers Training Module-1

BILS, LO-FTF Project organised a 3 day training workshop titled "Trainers, Training Module-1" on August 21-23, 2016 at BILS seminar hall. The main objective of the workshop was forming a training team to train, plan and conduct BILS and National Trade Union Federations.

In the training workshop BILS Executive Director Syed Sultan Uddin Ahmmed, LO-FTF Council Special Consultant Jens Aarup, BILS Program Coordinator Kohinoor Mahmood, BILS Senior Trainer Khandokar Abdus Salam were present among others.

Training Manual Development

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A M Nazim uddin, Executive Council Member Umme Hassan Jhalmal, Executive Director Syed Sultan Uddin Ahmmed, General Secretary of BJSD Nurul Islam Khan Nasim, IndustryAll Country Coordinator Abu Eusuf Mollah, Women secretary of BJSD Hamida Khatun, Office Secretary of BTUC Shahida Parveen, General Secretary of LRJF Aatur Rahman, BIM Senior Management Counselor Akhund A.S Alam, BILS Project Coordinator Kohinoor Mahmud, Senior Trainer Khandaker Abdus Salam, Information Coordinator Yousuf Al Mamun, Information Officer of BILS DGB Project Ferdous Ara and Programme Officer Monirul Kobir Were present at the workshop. BILS Executive Council Member Shakil Akhter Chowdhury was present at the workshop as Moderator.

Foundation Training

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from Jatiya Sramik League, Firoza Mannan and Md. Abul Kalam Azad from Bangladesh Labour Federation, Afroza Rahman from Bangladesh Free Trade Union Congress, Rokhsana Akter from Bangladesh National Garments Workers- Employees League, Md. Khorshedul Alam and Md. Robiul Islam from Bangladesh Jatiyatabadi Sramik Dal, Mostak Ahmed from Jatiya Sramik Jote, Parvin Akter Doly and Kamrul Hasan from Jatiya Sramik Federation, Md. Riaz and Rahima Akter Rupa from Bangladesh Mukto Sramik Federation, Ahsan Habib Bulbul from Socialist Labour Front, Konok Bormon and Shahin Akter Parvin from Jatiya Sramik Jote Bangladesh, Mahtab Uddin Shahid from Bangladesh Jatiya Sramik Jote, Saidul Islam Roni from Bangladesh Jatiya Sramik Federation were present as participants. BILS Senior Trainer Khandakar A Salam and IndustriAll Bangladesh Country Coordinator Abu Eusuf Mollah were present as Trainer in the foundation training.

Trade Union Leaders

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policy – 2012 and to explain the use of the policy in trade union activities.

BILS Executive Director Syed Sultan Uddin Ahmmed moderated the program. MJF Program Coordinator Adv. Jafrul Hasan presented the key note paper titled “ Understanding Labour Policy-2012 and How TU Can Make Use of it” and explained the important clause of labour policy as a resource person. Somajtantrik Sramik Front General Secretary Razekuzzaman Ratan also discussed the utilization of labour policy in trade union activities nationally. Total number of 25 participants attended of the program.

BILS, with the support FES organised another study circle with youth trade union leaders titled “Occupational Health and Safety: Present Situation and Way Forward” held on September 1, 2016 at BILS Liaison Office in Khulna. Main objectives of the programme were to explain about present situation of the occupational health and safety and to identify the way forward from this situation.

Khulna SKOP Convener B. M. Jafar inaugurated and BILS Program Officer Monirul Kabir moderated the program. Senior Trainer Mojibor Rahman, Trainer Monira Sultana and H. M. Shahadat were present among others in the study circle.

Effective advocacy

(After Page 8)

2016. In this workshop sector based separate problems were chalked down, the ways to overcome the existing problems and the sources from where they can get help during advocacy were discussed. Participants also fixed the advocacy materials. BILS Executive Director, Syed Sultan Uddin said that by the first week of September the advocacy team members must start the activities of their team.

Workshop on Madule

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Member Shakil Akhter Chowdhury, BILS Vice chairman Anwar Hossain, Executive Director Syed Sultan Uddin Ahmmed, BILS Executive Council Secretary and President of Chittagong BJSD A M Nazim Uddin, Bangladesh IndustriALL Global Union coordinator Abu Eusuf Mollah and BILS-DGB project’s Programme Coordinator Kohinoor Mahmood also spoke at the discussion.

Another workshop on manual development was held at BILS seminar hall on September 24, 2016. In this workshop among others, BILS Executive Council Member Umma Hassan Jhalmal, Executive Director Syed Sultan Uddin Ahamed, Project Coordinator Kohinoor Mahmood, Nazma Yesmin, BILS Member Hamida Khatun, Siddiqa Mohol, Advocate A K M Nasim, Mostak Ahamed of JSJ, Nazma Akter and kamrul Hassan of JSF, Fazlul Kabir and Md. Sirazul Islam of TUC, Journalist Aatur Rahaman, Md. Khorshed Alam of BJSD, Ahsan Habib Bulbul of SLF, Kanak Barman of JSJB, Ahsaduzzaman of BFTUC, A K M Rafiqul Islam of JSL, Md. Yousuf Al Mamun of BMSF, Md. Enamul Haque of BJSF, Khandaker A. Salam, Md. Shariful Islam and Monirul Kabir of BILS and Roksana of BNGWEL were present.

Analysis Study in Chittagong

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In this connection three workshops were held on July 19, 23 & 24, 2016 in Chittagong. Basic TU representatives from ship breaking, Construction, hotel & restaurant, fishing, RMG and health & diagnostic sectors took part in the event. These sector- based situation analysis studies being conducted by BILS Research Coordinator Afzal Kabir Khan while it was being supervised by the Vice-Chancellor of Feni University Professor Dr. Fasiul Alam. Through this study, apart from ship breaking, three more sectors will be specified/ finalized to work on under BILS/DGB project in greater Chittagong.

China visited BILS office

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The delegation met the senior leaders of BILS and discussed on Labour Law, Labour Market situation and Trade Union position in Bangladesh. Vice Chairman of The Standing Committee of Kunming Municipal People's Congress and Chairman of Kunming Municipal Federation of Trade Unions Qi Yonghong, Vice Chairman of Kunming Municipal Federation of Trade Unions Li Xiang, Chairman of The Federation of Trade Unions of Guandu District, Kunming Municipality Lu Siming, Chairman of The Federation of Trade Unions of Xishan District, Kunming Municipality Xie Jingsong, Chairman of Municipal Departments Federation of Trade Unions of Kunming Jia Zhaohui and Department Director of Production Protection Department of Kunming Municipal Federation of Trade Unions Zhao Jianhua were present at the meeting as members of the delegation, while among BILS leadership, Vice Chairman of BILS and President of Jatio Sramik League Alhaj Sukkur Mahmood, Acting Secretary General of BILS and Adviser of Bangladesh Jatiyatabadi Sramik Dal Md. Zafrul Hasan and Joint Secretary General of BILS and General Secretary of Bangladesh Trade Union Centre Dr. Wajedul Islam Khan were present at the meeting. BILS Project Coordinator Nazma Yesmin, Information Coordinator Md. Yousuf Al-Mamun and Administrative Officer Niamat Ali facilitated the meeting.

Meeting for Labour Leader

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ideology for the advancement of Trade Union Movement.

BILS Chairman Md. Habibur Rahman Shiraj chaired the meeting, while, Members of Advisory Council Shah Mohd. Abu Zafar, Mesbahuddin Ahmed and Abdul Matin Master, Vice Chairman Md. Mojibur Rahman Bhuiyan, Shirin Akhter, MP and Md. Anwar Hossain, Joint Secretary General Dr. Wajedul Islam Khan, Labour Law Expert Adv. Nesar Ahmed, General Secretary of Jatiya Sramik jote Bangladesh Naimul Ahsan Jewel, Leader of Bangladesh Sangjukta Sramik Federation (BSSF) Mokaddem Hossain, Harunur Rashid Bhuiyan and Jannat Fatema and son of the deceased Md. Mahmudur Rahman (Bhashani) spoke among others. BILS Finance Secretary Md. Kabir Hossain conducted the Munajat and Project Coordinator Kohinoor Mahmood Conducted the meeting.

BILS Advisory Council Member Roy Ramesh Chandra and Badal Khan, Secretary A M Nazim Uddin, General Secretary of Bangladesh jatiyatabadi Sramik Dal Nurul Islam Khan Nasim, Executive Director of BILS Syed Sultan Uddin Ahmmed and leaders of different National Trade Union Federations and officials of BILS were present at the program.

FES Mission on Academy

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and BILS leadership about strengthening trade unions in Bangladesh: the role of second-tier leaders.

BILS Secretary General Nazrul Islam Khan moderated the meeting. Among Others FES Resident Representative Franziska Korn, Prof. Dr. Martin Allespach from Academy of Work of University of Frankfurt in Germany, BILS Advisory Council Member Mesbahuddin Ahmed, BILS Advisory Council Member Roy Ramesh Chandra, BILS Vice Chairman Al-Haj Shukkur Mahmood, BILS Joint Secretary General Md. Zafrul Hasan, BILS Joint Secretary General Dr. Wajedul Islam Khan, BILS Executive Director Syed Sultan Uddin Ahmmed, FES Program Coordinator Aurunduty Rani, FES Interpreter Foteini Avram, BILS Project Coordinator Nazma Yesmin participated in the meeting.

Meeting held on Piloting

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set the Steering Committee responsibility and implementation process of piloting project.

Deputy Chief, Labour (Acting) of Ministry of Labour and employment Md. Humayun Kabir, National Project Coordinator of ILO Harun Rashid, Joint coordinator of SKOP Quamrul Ahsan, Labour Advisor of Bangladesh Employers Federation (BEF) Kazi Saifuddin Ahmed, Director of Bangladesh Association of Construction Industries (BACI) Khorsed Alam and, Labour Inspector of Department of Inspection for Factories and Establishments Naimul Aziz, Executive Director of BILS Syed Sultan Uddin Ahmmed and BILS Executive Committee Member Shakil Akhter Chowdury participated at the meeting.

Discussion meeting held on FES Mission on Academy of Work



Part of the discussion meeting between BILS and FES Representatives

Bangladesh Institute of Labour Studies-BILS and Friedrich Ebert Stiftung-FES jointly organised a discussion meeting titled “FES Mission on Academy of Work” on August 9, 2016 at BILS Seminar Hall. The main objectives of the meeting were to discuss with trade union

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Steering Committee Meeting held on Piloting Identity Card for Construction Workers



Leaders in the discussion meeting on Identity Card for Construction Workers

Bangladesh Institute of Labour Studies – BILS with the support of ILO organised a steering committee meeting titled “Piloting Identity Card Issuance to Construction Workers” on August 11, 2016 at BILS Seminar Hall.

Main objectives of the meeting were to

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Delegation of Trade Unions from China visited BILS office



China Trade Union representatives visits BILS office

A Six Member Delegation of Trade Unions from Kunming Municipal Federation, China visited BILS Office on September 22, 2016.

The main purpose of this visit were to know overall development of BILS, to meet the leadership, to know the function and contribution of the

institute in the economic and social development, to share precious experience of protecting the rights and benefits of workers with each other and to enhance mutual understanding and friendship for future cooperation possibility.

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Condolence meeting for labour leader Md. Mokhlesur Rahman held



BILS Leaders in the condolence meeting for Labour Leader Md. Mokhlesur Rahman

Bangladesh Institute of Labour Studies-BILS organised a condolence meeting for eminent Labour Leader, Advisory Council Member of BILS and President of Bangladesh Sangjukta Sramik Federation (BSSF) Late Md. Mokhlesur Rahman on September 24, 2016 at 3 pm in BILS Seminar Hall.

Labour leaders discussed on struggle and success of his life as a

Trade Union activist from different points of view, particularly his leadership to achieving Workers and Human Rights. Underscoring his contribution in forming Sramik Karmachari Oikya Parishad (SKOP) and his leadership for establishing rights for working people and democracy, discussants of the meeting urged all to follow his

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