



Editorial

Ensuring betterment of workers' livelihood, rights, workplace security and occupational health and safety, various initiatives and activities were taken by BILS throughout the year whereas different significant activities were organised during this period.

Certificate distributing ceremony on Education-Training Programme of Academy of Work was one of the most notable events which held on October, 2017 aiming to build capability of Young Trade Union Leaders regarding social dialogue. This residential education programme was launched on April, 2017 with the cooperation of national and international experts to develop responsible leadership of workers movement, to build capability for effective social dialogue through the development of Young Trade Union Leadership on International relations and social partnership where representatives from different sectors including RMG, Construction, Transport, Postal participated in this programme. Organising different activities including paying homage to graveyard, human chain, rally and procession at different parts of the country for recalling the deceased workers of Tazreen Fire was considered another significant event for ensuring workers safety at workplace.

Moreover, arranging various activities to observe Human Rights Day 2017 for drawing attentions to others as well as raising awareness among workers to establish their rights, forming safety committees in Khulna, organising meeting with fishing workers, construction workers, training programme on gender issues, participating in Migrants Fair 2017 were considered as important events.

We hope, in near future we will be able to achieve all relevant rights including right to organise, fair wages and workplace safety.

Certificate distribution ceremony held on Education-Training Programme of Academy of Work



Former Joint Secretary of Ministry for Labour and Employment Mikail Shipar is seen with Trade Union Leaders and trainees in certificate distribution ceremony on Education-Training programme of Academy of Work

A closing ceremony of Education-Training Programme first batch of Academy of Work to build capability of Young Trade Union Leaders regarding social dialogue was held on October 28,

2017 at Hotel Lake Castle in Gulshan. This programme was jointly established by Friedrich-Ebert-Stiftung (FES), Bangladesh Institute of Labour Studies-BILS

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BILS organised journal launching programme and consultation meeting



Discussants in the journal launching and consultation meeting presided over by BILS Vice Chairman Md. Mojibur Rahman Bhuiyan aimed at taking directions, recommendations and initiatives

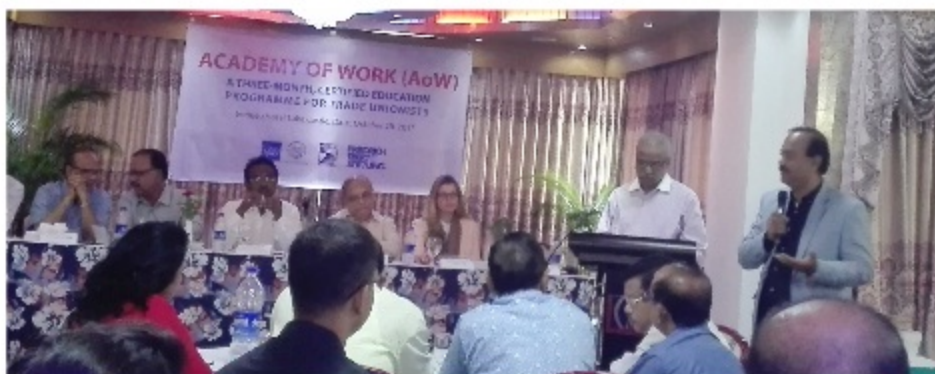
BILS, with the support of Friedrich-Ebert-Stiftung (FES) organised a journal launching and consultation meeting with trade union leaders and academi-

cians titled "Labour and Development Issues and Areas of Forthcoming Research" on November 29, 2017 at BILS Seminar Hall.

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Certificate distribution

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BILS Executive Director Syed Sultan Uddin Ahmmed is delivering his speech to encouraged the young Trade Union Leaders

and BRAC University Institute of Governance and Development. Being Present as Chief Guest Former Secretary of Ministry for Labour and Employment Mikail Shipar distributed certificates among the trainees. FES Resident Representative Franziska Korn delivered the welcome speech while BILS Executive Director Syed Sultan Uddin Ahmmed was present as Moderator. Besides, BILS Advisory Council

Member Mesbahuddin Ahmed, Sramik-Karmochari Oikya Parishad (SKOP) Joint Coordinator Dr. Wajedul Islam Khan, IndustriAll Bangladesh Council Former Chairman Amirul Haque Amin, BRAC University Institute of Governance and Development Executive Director Dr. Sultan Hafeez Rahman delivered their speech in the programme among others. Discussants in the programme said,

with the perspective of economic change in the current world, new challenges for trade unions are being created. This Education-Training Programme has been organised aiming to build capacity of trade unions for coping all these challenges and playing appropriate roles.

This Residential Education-Training Programme was launched on April 2017 with the cooperation of National and International experts to develop responsible leadership of workers movement, to build capability for effective social dialogue and discussion with the perspective of global supply chain. This programme was organised aiming to develop young trade union leadership on international relations and social partnership. A total number of 16 representatives from different sectors including RMG, Construction, Transport, Postal and Telecommunication participated in the first batch.

Journal Launching programme

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BILS Journal Advisory Committee Member Dr. Monirul I. Khan is discussing about the promotion of BILS journal

Taking directions, recommendations and initiatives from the discussion of leaders and academicians on recently published three journals and labour and development issues aimed at marking the areas of forthcoming researches were the main objectives of the meeting. In the meeting, the discussants recommended to increase the publicity of the journal and to follow

some rules and arrange regular meeting for maintaining the quality. BILS Vice Chairman Md. Mojibur Rahman Bhuiyan chaired the meeting, while BILS Executive Director Syed Sultan Uddin Ahmmed delivered the introductory speech. BILS Advisory Council Member Roy Ramesh Chandra, Mesbahuddin Ahmed, Vice Chairman Anwar Hossain, Secretary Rowshan Jahan

Sathi, Former Secretary of the Ministry of Labour and Employment Dr. Mahfuzul Haque, Professor of Sociology Department of University of Dhaka Dr. Monirul Islam Khan, Assistant Professor of the Economics Department, South-east University Dr. Talukder Golam Rabby, Assistant Professor of the Department of Journalism and Media Studies, Stamford University Bangladesh Mohammad Mosharraf Hossain, Labour Rights Journalist Forum President Kazi Abdul Hannan BSS Senior Journalist Aatur Rahman, Daily Sun Senior Journalist Md. Khairuzzaman, Project Coordinator Nazma Yesmin, FES Programme Coordinator Aurduty Rani, BILS Advocacy Coordinator Adv. Mohammad Nazrul Islam, Information Coordinator Md. Yousuf Al-Mamun, Research Coordinator Md. Manirul Islam, were present in the meeting.

LO-FTF Council mission to Bangladesh



LO-FTF Council Representatives addressed BILS Advisory and Executive Council Members in the meeting discuss BILS activities for improvement of workers' life style in current context of Bangladesh

As a part of LO-FTF Council mission to Bangladesh for extending and reviewing its partnership, a meeting held between LO-FTF Council representatives and BILS Advisory and Executive Council Members on November 14, 2017 at BILS Seminar Hall.

BILS Chairman Md. Habibur Rahman Shlraz presided over the

meeting while Secretary General Nazrul Islam Khan delivered the welcome speech and Executive Director Syed Sultan Uddin Ahmmed was present as moderator. Besides, Director and Head of LO-FTF Council, Denmark Mads Bugge Madsen, Special Consultant of LO-FTF Council, Thailand Jens

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Discussion meeting and get together with Outgoing ILO Country Director for Bangladesh



ILO former Country Director Srinivas B. Reddy addressed BILS Leaders in the discussion meeting

BILS organised a discussion meeting and get together programme with outgoing ILO Country Director for Bangladesh Srinivas B. Reddy on December 12, 2017 at BILS Seminar Hall. As a token of gratitude to the whole hearted support by Reddy, BILS arranged

this programme in his honour. In the programme, BILS Leaders discussed about his contribution and cooperation with BILS and also expressed their heartfelt thanks and appreciation to Srinivas B. Reddy, wished for his successful journey.

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BILS observed National Youth Day 2017



Participants observing National Youth Day to create awareness among the public about the importance of youth society in the national issue

BILS formed a human chain to observe National Youth Day 2017 on November 1, 2017 In front of National Press Club aimed at motivating BILS Youth Organisers Team, raising awareness among mass people to define the importance of young people in National issues as well as Trade Union. Main objective of the programme was to disseminate the spirit of youth mobilization.

Youth Trade Union organiser Abdul Halim led the human chain while BILS Joint Secretary General Dr. Wajedul Islam Khan delivered the welcome speech. Besides, JSF Secretary A.H.Amin, BILS Executive Director Syed Sultan Uddin Ahmmed and a total number of 63 participants were present in human chain.

BILS Trainers Network Conference 2017 held



Participants in the BILS Trainers Network Conference 2017, organized for discussing various issues including the proper utilization of labour law, development of labour efficiency

BILS, with the support of Mondiaal FNV organised BILS Trainers Network Conference 2017 on November 4, 2017 at BILS Seminar Hall to take opinion and recommendations from the members of BILS Trainers Network.

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LO-FTF Council mission

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Aarup, Head of SRO Manila, Philippines Peter Lunding, Members of BILS Advisory and Executive Council were present in the meeting.

Mentioning BILS a remarkable example to unite all the activists involved in Trade Union movement by overcoming all the challenges, Director and Head of LO-FTF Council, Denmark Mads Bugge Madsen said, "BILS has more to do in finding out the issues that create barriers in development and try to solve these. He also suggested BILS to enhance its own capacity for supporting the workers as well as Trade Unions.

BILS Secretary General Nazrul Islam Khan shared a briefing regarding political, economic and labour market current situation in Bangladesh. He highlighted some risk factors, such as early floods, the Rohingya refugee influx, elections in 2019, delays in fiscal reforms, low productivity, lack of harmonious industrial relations and rising energy prices in projecting the future growth rates. But the ongoing infrastructure development may help drive growth rates to a higher level in 2018 and beyond, he mentioned.

In the meeting, BILS Executive Director Syed Sultan Uddin Ahmed presented a keynote paper on relentless journey of BILS to inform BILS activities and roles to support the workers for improving their livelihood by keeping the Trade Union movement active.

Another meeting was held with the participation of LO-FTF Council representatives and BILS Management Committee to share BILS current activities on November 15, 2017 at BILS Seminar Hall. In the meeting BILS Project Coordinator

Nazma Yesmin presented a keynote paper on "Donor Portfolio" to inform the present status of ongoing and recently ended projects and upcoming projects, communication process with the donors, donor coordination strategy and challenges. Another keynote paper on "Impact of Labour Law Amendment 2013" was presented by BILS Advocacy Coordinator Nazrul Islam in the meeting which explained the changing situation after the Labour Law amendment. At the end of the meeting, BILS Trainers Network Members participated to share their experience.

Staff training held: Later, a three-day training for BILS/LO-FTF staff held on November 16-18, 2017 at BILS Seminar Hall to provide training on project development, project monitoring and evaluation, project management and professional report writing skills were the main objectives of the training.

Special Consultant of LO-FTF Council, Thailand Jens Aarup conducted the training while BILS Officials Monirul Kabir, Syaduzzaman Mithu, Rezoanul Haque Azom, Jesmin Juy, Shajib Dey, Kamruzzaman Fahim, Mamun Or Rashid, Saifuzzaman Mehrab, Fatema Tuj Zohra Rifat participated in the training programme.

Regular thematic study

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Earlier on October 14, 2017 this regular thematic study circle was organised aiming to review the necessity of study circle, to finalize the discussed issues, to take future plan for building capacity of the study circle. Trade Union definition, policy and rights, effective listening capacity and Labour Law were the main discussed issues of the programme.

Discussion meeting

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BILS Vice Chairman Md. Mojibur Rahman Bhuiyan chaired the meeting while ILO Workers Education Expert Tauvik Muhamad, BILS Advisory Council Member Abdul Matin Master, A. A. Mukit Khan, Roy Ramesh Chandra, Shahidullah Chowdhury, Quamrul Ahsan, Amirul Haque Amin, Naimul Ahsan Jewel, Vice Chairman Shirin Akhter, Alhaj Sukkur Mahamud, Anwar Hossain, Secretary General Nazrul Islam Khan, Joint Secretary General Dr. Wajedul Islam Khan, Md. Serajul Islam, Secretary Adv. Delwar Hossain Khan, Abul Kalam Azad, Executive Council Member Md. Abdul Wahed, Pulak Ranjan Dhar, Shakil Akter Chowdhury, Umma Hasan Jhalma, Kazi Rahima Akter Sathi, SKOP Member Chowdhury Ashiqul Alam, Jatiya Sramik Jote General Secretary Md. Nurul Amin, Bangladesh Sramik Federation General Secretary A.A.M. Fayez Hossain, BMSF Organising Secretary Shahidullah Badal were present in the programme.

BILS Trainers Network

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In the conference, Trade Union Leaders recommended some areas for providing training to the workers on workers' rights, proper utilization of Labour Law, importance of forming effective network, labour movement and Labour Leaders role and contribution, enhancing women workers capability, gender equality and harassment remedy, maternal protection, defining strategy for conducting training at field level.

BILS Advisory Council Member Roy Ramesh Chandra presided over the conference while all members of BILS Trainers Network participated in the programme.

Two Safety Committees formed in Khulna



Participants are seen with DIFE Khulna Deputy Director Mohor Ali and Labour Inspector Nobonita Borua on formation of Safety Committee in Light Engineering and Saw Mill avesector in Khulna

Two-safety committees are formed in Khulna in saw mill and light engineering sector. As a part of BILS/LO-FTF Decent Work Project, a meeting was organised regarding this safety committee formation on October 10, 2017 at Hotel Basundhara in Khulna.

A safety committee was formed

comprising six members from owners and workers of saw mill at Kotoyali, Sonadanga, Lobonchora Thana under Khulna Metropolitan and another safety committee was formed in the same area comprising six members from owners and

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Research workshop on Ship breaking sector held in Chittagong



Discussants in the research workshop on ship breaking sector

With a view to document the achievements and fix the future priorities in Ship breaking sector, BILS has conducted a research. In connection with this, under LO-FTF project, BILS organised, a workshop titled "BILS intervention in Ship breaking Sector-Chittagong" held at the seminar

Hall of Hotel Asian SR, Chittagong on November 17, 2017.

Veteran TU leader and Ship Breaking Workers' Trade Union Forum Convener Tapan Dutta presided over the inaugural session, while BILS Secretary and BJSD Chittagong divisional

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Human chain held ensuring rights and security of workers at RMG sector

Sramik Karmochari Oikya Parishad-SKOP, with the support of BILS formed a human chain on October 20, 2017 in front of Tongi Press Club for taking initiatives to stop hijacking and harassment on the way to the workplace of all the workers working in RMG factories at Gazipur-Tongi area.

Another human chain was formed on the same date and same place for providing appointment letter to all the workers, paying wages and extra overtime allowance, ensuring particular working hour, maternity leave and bonus for women workers working in RMG factories at Gazipur-Tongi area according to Labour Law.

Leaders of Sramik Karmochari Oikya Parishad-SKOP, Tongi area Coordination Committee affiliated different Trade Union Federations participated in the human chain.

Orientation programme on women's advancement getting information

MRDI, with the support of BILS organised an orientation programme titled "Womens' Advancement to get Information, Orientation for Women at Formal Sector" on October 30, 2017 at BILS Seminar Hall. Main objective of the programme was to protect rights of women workers and to utilize Right to Information Act for establishing justice. Information Commissioner of Information Commission Nepal Chandra Sarkar was present as an honourable guest in the inaugural session. Besides, MRDI Executive Director Hasibur Rahman, Channel 1 News Editor Mir Masrur Zaman, BILS Executive Director Syed Sultan Uddin Ahmmed and total number of 25 women workers from different sector participated in the orientation programme.

Training held on CSR, Workers' Welfare and Responsibility

BILS organised a training titled "Corporate Social Responsibility-CSR' Workers' Welfare and Responsibility" on October 29, 2017 at Pushpadum, Jatiya Krira Parishad of Motijheel in Dhaka.

Informing the participants about CSR activities and including CSR in Trade Union activities were the main objectives of the training. The training was organised to discuss about basic knowledge and necessity on CSR, CSR role in modern business for social development, BILS activities in CSR practice, defining responsibilities of

representatives of owners and workers for ensuring workers participation as beneficiaries in CSR activities and identifying possible steps, informing about national and international policies. BILS Executive Council Member and Senior Trainer Shakil Akhter Chowdhury, Md. Abdul Wahed, Jatiyatabadi Sramik Dal representative Nasrin Akter Dina, BILS Executive Director Syed Sultan Uddin Ahmmed, representatives of different banks and Bank Trade Union Leaders participated in the training.

Workshop, review and planning meeting organised for area based safety team members of construction sector

BILS organised a two-day long workshop for area based safety team members at construction sector on October 2-3, 2017 at BILS Seminar Hall. The workshop was organised aiming to develop the capacity of participants which would help them to describe rights and rewards of construction workers, to identify risks and hazards, to describe necessity and activities the area based structure formation, to explain the importance and strategy of advocacy, to prepare campaign elements on different topics and to conduct the campaign.

The main objective of the workshop was to discuss about the rewards and rights of construction workers in Labour Law, risks and hazards at workplace and ways to get rid of the accidents, discussion on area based structure, its necessity and working strategy, campaign, setting issues and prepare plan.

Dedicated young leadership work-

ing in central or regional committee of Construction Workers Federations at Uttora, Kafrul, Mohammadpur, Jatrabari, Shampur areas participated in the workshop. A review and planning meeting on activities of area based safety team members at construction sector was organised by BILS on December 31, 2017 at BILS Seminar Hall. Main objectives of the meeting were to evaluate the initiating activities aiming to form area based structure, to prepare campaign materials on different issues, to prepare a campaign planning. Identifying chances and limitations in case of implementing programmes, formulating advocacy strategy and checklist, defining campaign issue and plan were the main discussed issues of the training.

Representatives of Bangladesh Nirman Sramik Federation, Bangladesh Building Construction

Finland delegates visited BILS

As a part of visiting of Finland delegates in Bangladesh, a courtesy meeting was organised by BILS on October 31, 2017 at BILS Library. The meeting was organised to know about BILS activities and to introduce UNI organisation, to discuss and explore the possibility of cooperation for promoting harmonious industrial relations and a brief overview of the Trade Union situation in Bangladesh.

SASK Director, (Finland) Anna Perttula, Trade Union Pro (Finland) Director Rauni Soderlund, UNI Assistant Regional Secretary Rajendra Acharya, BILS Vice Chairman Md. Mojibur Rahman Bhuiyan, Secretary General Nazrul Islam Khan, Secretary Adv. Delwar Hossain Khan, Executive Director Syed Sultan Uddin Ahmmed, Project Coordinator Kohinoor Mahmood and Nazma Yesmin were present in the meeting.

Opinion sharing and consultation meeting on BILS study report

BILS, with the support of Mondiaal FNV organised an opinion sharing and consultation meeting on presentation of BILS study report on November 11, 2017 at BILS Seminar Hall.

Presenting the result of recent research activities and finalizing recommendations and taking opinion and recommendations from National Trade Union Leaders and discussing about future activities were the main objectives of the meeting.

The meeting was chaired by BILS Advisory Council Member Roy Ramesh Chandra while Sramik Karmochari Oikya Parishad and BILS Joint Secretary General Dr. Wajedul Islam Khan was present as moderator and BILS Executive Director Syed Sultan Uddin Ahmmed delivered the welcome speech. Besides, PhD Researcher at Criminology Department of University of Dhaka Naznin Shobnom, Savar-Ashulia area Trade Union Leaders, IndustriAll Bangladesh Council and National Trade Union Federation, Trade Union Leaders were present in the meeting.

Training workshop held on violation of labour rights and remedial at RMG

BILS-Social Dialogue, Gender Equality and Decent Work Project, with the support of Mondiaal FNV organised several training workshops regarding Violation of Labour Rights and its Remedial at different places in Dhaka.

On December 6, 2017 a training workshop was held at Royal Palace restaurant, Dholaipar, Jatrabari regarding this issue. The training workshop was chaired by BILS Vice Chairman and Jatiya Sramik League President Alhaj Sukkur Mahamud while IndustriAll Bangladesh Council Vice-President and Bangladesh Jatiya Sramik Karmochari Parishad General Secretary Hedayetul Islam was present as moderator. Trade Union Leaders of SKOP affiliated and BILS associated National

Federations and IndustriAll affiliated Federations Naraynganj Area Committee Leaders participated in the workshop.

Another workshop regarding this issue was held on December 7, 2017 at BILS Seminar Hall with the participation of Trade Union Leaders of SKOP affiliated and BILS associated National Federations and IndustriAll affiliated Federations Savar-Ashulia Area Committee Leaders. Sramik Karmochari Oikya Parishad Savar Ashulia area Coordinator Advocate Abdul Aoual chaired the workshop while Bangladesh Textile and Garments Sramik League President Z. M. Kamrul Anam was present in the workshop as moderator. Department of Inspection for Factories

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Review meeting on issues and recommendations of gender equality and protesting gender based violence workshop

BILS-Social Dialogue, Gender Equality and Decent Work Project, with the support of Mondiaal FNV organised a review meeting regarding issues and recommendations of gender equality and protesting gender based violence workshop on December 9, 2017 at BILS Seminar Hall. Main objectives of the meeting were to define activities of Trade Union protesting gender and gender based violence at workplace and to enhance capability of National Trade Union organisations and area based committees on gender policy.

National and International documents on protesting gender and gender violence, sexual harassment at workplace gender involve-

ment at workplace were the main discussed issues of the meeting. Gender expert Monjun Nahar was present as the key person of the meeting while participants of previous workshop on gender-based issues were present in the review meeting.

Earlier, a two-day workshop regarding same issue was held on October 28-29, 2017 at BILS Seminar Hall aimed at setting activities of BILS and Trade Union Leaders for protesting gender based violence at workplace and ensuring capability of National Trade Union organisations and area based committees on gender policy. SKOP affiliated and BILS

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Regular thematic study circle held for Youth Leadership of National Federations



Participants in the regular thematic study circle for Youth Leadership of National Federations organised aiming to discuss Trade Union related various issues

BILS, with the support of Friedriche-Ebert-Stiftung (FES) organised a regular thematic study circle with the participation of Youth Leadership of National Federations on November 28, 2017 at BILS Seminar Hall. The programme was organised aiming to discuss about team features and team behavior, Trade Union definition, policy and rights, effective listing skill and Labour Law.

BILS Executive Director Syed Sultan Uddin Ahmmed delivered the welcome speech while youth leaders of different National Trade Union Federations were present in the programme.

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Opinion sharing meeting with TCC representatives at RMG sector

BILS, with the support of Friedrich-Ebert-Stiftung (FES) organised an opinion sharing meeting with the participation of Tripartite Consultative Council representatives at RMG sector on November 19, 2017 at BILS Seminar Hall. Taking recommendations aimed at creating a sustainable industrial relations at RMG sector by making Tripartite Consultative Council more effective was the main objective of the meeting.

Discussants in the meeting recommended

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Training workshop held

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and Establishments Deputy Inspector General Md. Mahfuzur Rahman and BILS Advocacy Coordinator Adv. Mohammad Nazrul Islam conducted the session.

The training workshop regarding Violation of Labour Rights and its Remedial held on December 9, 2017 at IRI Auditorium, Tongi, Gazipur with the participation of Trade Union Leaders of SKOP affiliated and BILS associated National Federations and IndustriAll affiliated Federations Gazipur-Tongi Area Committee Leaders. Training workshop was chaired by BILS-FNV Project Advisory Committee Member and Jatiya Sramik League Women Committee General Secretary Shamsunnahar Bhuiyan while Department of Inspection for Factories and Establishments, Gazipur Labour Inspector (General) Md. Sohel Uddin and BILS Advocacy Coordinator Adv. Mohammad Nazrul Islam conducted the session. Department of Inspection for Factories and Establishments Deputy Inspector General, Gazipur Farid Ahmed and Bangladesh Biplobi Garments Sramik Federation President and IndustriAll Bangladesh Council Tongi-Gazipur cluster Committee Coordinator Salauddin Swopon participated in the thematic discussion.

The other workshop regarding this issue was organised on December 11, 2017 at BILS Seminar Hall with the participation of Trade Union Leaders of SKOP affiliated and BILS associated National Federations and IndustriAll affiliated Federations Dhaka-Mirpur Area Committee Leaders. BILS Advisory Council Member and Jatiya Garments Sramik Federation President Amirul Haque Amin presided over the workshop while

Advance training

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rights through building capability at field level organisers of RMG sector and to play effective roles in union activities.

Identify the strengths and weaknesses in applying the knowledge and skills gained from foundation training, identifying issues for skills of organisers to collect Trade Union members and necessary activities for organising, identifying and preparing necessary documents for union registration, describing gender discrimination and necessity of gender equality, identifying sectors and activities of member services were the main objectives of the training. Trade Union formation process, organisers skills and activities, Trade Union registration and documents, legal process, gender equality, gender based violence, organisers' role were the discussed issues in the training.

Trade Union and Federations Leaders at RMG sector of SKOP affiliated and BILS associated National Federations and IndustriAll affiliated Federations and Union based committees Leaders participated in the training.

Department of Inspection for Factories and Establishments Deputy Inspector General Md. Mahfuzur Rahman Bhuiyan and BILS Advocacy Coordinator Adv. Nazrul Islam conducted the session. BILS Executive Council Member Kazi Rahima Akter Sathi and SKOP Savar Ashulia area Coordination Committee Coordinator Adv. Abdul Aoual participated in the thematic discussion.

Review meeting on issues

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associated National Federations Leaders of Trade Union and Federations at RMG sector and IndustriAll affiliated Federations and Union Leaders of area based committee participated in the workshop.

Opinion sharing meeting

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to particulate the activities outline and strength of Tripartite Consultative Council, to provide suggestion along with recommendations of this committee, to form a cell of TCC at RMG, to arrange regular meeting for making TCC effective, to call meeting by aggravating significant problems at present time, to involve committee members in reviewing Labour Law, to identify the role of Industrial Police and to mark the role of Labour Inspection Department for promoting industrial relations.

The meeting was chaired by BILS Vice Chairman Md. Mojibur Rahman Bhuiyan while BILS Joint Secretary General Dr. Wajedul Islam Khan delivered the welcome speech and BILS Advisory Council Member Roy Ramesh Chandra conducted the session. Besides, RMG Tripartite Committee Members, IndustriAll Bangladesh Council representatives and BILS Leaders participated in the meeting.

Another opinion sharing meeting regarding this issue was held on November 27, 2017 at BILS Seminar Hall. Discussants in the meeting recommended to define activities for making the effective role of Tripartite Consultative Council at RMG, to define the working outline of the committee, defining prioritization on implementing activities and taking advocacy strategy.

Advance training and Intermediate training held on leadership development at RMG sector

BILS, with the support of Mondiaal FNV organised a four-day Advance training on leadership development at RMG sector on November 19-22, 2017 at BILS Seminar Hall. This training programme was organised aiming to enhance skills of union formation, management and training of workers' Federation, Union Leadership and area based labour leaders at RMG sector.

Setting activities through marking strengths and weak points for practical application of received knowledge and skills from intermediate training, identifying fundamental issues Trade Union constitution, describing labour administration and inspection activities, describing core conventions and ILO and Trade Union related activities, explain-

ing Trade Union related different activities and approaches, presenting report on labour related different issues, enhancing participants skills for organising and conducting advocacy and campaign were the main objectives of the training.

Mid level Leaders and organisers of SKOP affiliated Trade Union at RMG sector of National Trade Union Federation and IndustriAll associated Federations and area based union committees participated in the training programme. Earlier on October 23-26, 2017 a four-day long intermediate training titled, "Development of Leadership at RMG Sector" was organised by BILS, with support of Mondiaal FNV at BILS Seminar Hall aiming to protect workers

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Consultation meeting held on rights and social safety of fishing workers

BILS, with the support of Friedrich-Ebert-Stiftung (FES) organised a consultation meeting regarding rights and social safety of fishing workers on November 26, 2017 at BILS Seminar Hall. Planning to implement advocacy activities aimed at ensuring rights and social safety of fishing workers was the main objective of the meeting.

Defining role of Trade Union for ensuring rights and occupational safety of fishing workers, finding the way of involving fishing workers in Trade Union and defining BILS role in implementing network structure with the

organisations were the discussed issues in the meeting.

BILS Advisory Council Member Mesbahuddin Ahmed chaired the meeting while BILS Executive Director Syed Sultan Uddin Ahmmed delivered the welcome speech. Besides, Central Leaders of SKOP affiliated and BILS associated National Trade Union Federations, Leaders from SKOP affiliated National Trade Union Federations of different divisions and districts, Fishing Cooperative Association Leaders and BILS Leaders were present in the meeting.

Meeting held on Gender Platform

BILS, with the support of Mondiaal FNV organised a meeting on Gender Platform on November 19, 2017 at BILS Seminar Hall aimed at organising activities regarding gender related issues for next year.

Karmojibi Nari Programme Director Sahida Sultana, Fair Wear Foundation Country Representative Md. Bablur Rahman, Programme Assistant Nusrat Jahan Nishat, Awaj Foundation Legal Advisor Nahida Anjuman Kona, OSHE Foundation Chairperson Saki Rezwana, Programme Manager Arifa A S Alam, Bangladesh Labour Welfare Foundation Executive Director Ashraf Uddin Mukut, Department of Anthropology, University of Jahangirnagar Ainun Nahar, BNWLA Project Manager Md. Enamul Haque, FNV representative Shahid Ullah, IndustriAll Project Coordinator Sayeeda Humaira and BILS Project Coordinator Nazma Yesmin were present in the meeting.

Orientation workshop for Youth Trade Union Organisers

BILS organised an orientation workshop for youth Trade Union Organisers of second batch on October 31, 2017 at BILS Seminar Hall.

The programme was conducted aiming to create a group of skilled and promising organisers in labour movement, those who will play an effective role in the development of living standards of working people and protecting their rights through their active contribution in self organisations and labour movement.

BILS Executive Council Member Shakil Akhter Chowdhury, Senior Trainer

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Research workshop

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committee President A M Nazim Uddin delivered opening speech. BILS Secretary and JSL Central Committee Joint-Secretary Md. Safar Ali delivered vote of thanks.

A power point presentation on "Decent Work in Ship breaking Sector-Chittagong: Problems and Way Forward" was made by Associate Professor of Law Department at Chittagong University Muhammed Shaheen Chowdhury, where he briefly discussed on decent work in Ship breaking, laws and policies for Ship breaking sector including national laws & rules, international legal instruments, role of authorities administering ship breaking, Decent work problems, rights violation, role of stakeholders and existing condition of the industry. BILS executive Director Syed Sultan Uddin Ahmmed joined the workshop and shared his views regarding the presentation over Skype.

Among others, Senior Lawyer of Chittagong Labour Court Advocate Jan-E-Alam, Eminent Reporter on workers' rights issues and Ex Secretary of Chittagong Journalist Union Nazimuddin Shyamol, YPSA representative Md. Ali Shaheen, DIFE officer and Factory Inspector Bishwazit Sharma, Ship breaking Workers' Trade Union Forum Members Md. Mosiuddowla and Dilip Kumar Nath of TUC took part in the discussion. Several recommendations were finalised through this workshop. Besides, National Trade Union Federations leaders, NGO and CSO representatives, Government officials, journalists, academicians, Ship breaking workers and organizers took part in the workshop.

Two Safety Committees

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workers of light engineering workshop.

With the formation of two safety committees in this two sectors workers are now aware of their safety at workplace. BILS has planned for conducting training regarding this issue in order to develop them efficiently.

Khulna DIFE Deputy Director Mohor Ali and Labour Inspector Nobonita Borua coordinated the process of safety committee formation. Besides, Khulna Trade Union Senior Leaders, owners' and workers' from saw mill and light engineering participated in the meeting.

BILS has been working on organising safety committees in Khulna since 2016.

Human Chain

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cate A K M Nasim, Nari Maitri Project Coordinator Adv. Wahida, Oxfam Urban Project Manager Anisur Rahman, Oxfam Senior Project Manager Rokhsana Akhter, Socialist Women Front representative Shamsunnahar Josna, BTUC representative Sayera Khatun, Jubo Sramik League President Abdul Halim, were present in the programme. Besides, DWRN and SNF affiliated National Trade Union Federations, human rights as well as workers' rights organisations and domestic workers participated in the human chain.

Workshop, review

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Workers Federation, Bangladesh Nirman Sramik League, INSUB, Bangladesh Construction and Wood Workers Federation, Bangladesh Sramik Federation participated in the meeting.

Youth TU Organisers

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and Training Expert Abu Eusuf Molla, BILS Executive Director Syed Sultan Uddin Ahmmed, Project Coordinator Kohinoor Mahmood, Programme Consultant Khandokar Abdus Salam, Programme Officer Monirul Kabir and a total number of 25 representatives from different Trade Union Federations participated in the workshop.

Consultation at Trishal

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Labour and Employment Joint Secretary Aminul Islam was present as chief guest. Trishal Upozilla Women Vice Chairman Lutfunnesa Beauty coordinated and Mymensingh SKOP Coordinator Mahbub Bin Saif conducted the programme while DWRN Coordinator and BILS Executive Director Syed Sultan Uddin Ahmmed was present as moderator.

Local government representatives of 12 Union Parishad of Trishal Upozilla specially the women councilors, districts level stakeholders, representatives of Trade Unions and journalists participated in the programme for sharing their experience. They also gave recommendations on future programmes in Mymensingh for raising awareness and protecting rights of the domestic workers specially starting registration process, forming monitoring cell and inspection team.

Annual output users conference held at Chittagong

Annual Output Users Conference was held on December 26, 2017 at Antara Hall of Hotel Saint Martin Chittagong. The conference was organised to discuss about network, means of communication of LRSC with Trade Unions, workers, civil society.

Feni University former Vice Chancellor Dr. Fosiul Alam presided over the conference while Associate Professor of Law Department of Chittagong University Dr. Muhammod Shaheen Chowdhury, BILS DGB BW project's coordinator Kohinoor Mahmood,

Bangladesh Jatiyatabadi Sramik Dal President Anwar Hossain, Department of Inspection for Factories and Establishment Chittagong Deputy Inspector General Abdul Hai Khan, Bangladesh Jatiyatabdi Sramik Dal Chittagong President A M Nazim Uddin, Trade Union Centre Chittagong President Tapan Dutta, Jatiya Sramik League Joint Secretary Md. Shafar Ali, journalist Nasrul Haque, Department of Labor Assistant Director Md. Abdus Sabbir Bhuiyan spoke in the conference.

Meeting and training held in Chittagong

Several meetings and training programmes were held in Chittagong under BILS-DGB Project.

Half yearly joint media briefing and half yearly roundtable meeting held in Chittagong :

Under BILS-DGB Project a half yearly joint media briefing was held on December 9, 2017 at Saffron restaurant Chittagong to inform the journalists of Chittagong about the ongoing activities of BILS-DGB project. A good number of journalists attended the briefing. Trade Union Centre Chittagong President Tapan Dutta read out the press statement while Chittagong Trade Union Leaders were present.

Half yearly Roundtable under BILS-DGB Project was held on December 9, 2017 at Seminar Hall of Hotel Asian SR Chittagong. In

this meeting BILS DGB BW paralegal Team member Fazlul Kabir Mintu presented a key note paper titled 'Workers Right: Human Right'. Academicians and Trade Union Leaders spoke in the roundtable.

Dissemination seminar on reports prepared by interns : A dissemination seminar on reports prepared by interns was held on December 27, 2017 at Hotel Regent Park Seminar Hall, Chittagong, after completion of the two month long internship programme which started on September 12, 2017 aiming to motivate University students on various labour issues.

A total number of nine students from different universities participated in the internship programme under the supervision

BILS Publication

- BILS, with the support of Mondiaal FNV published a booklet titled, "Workers' Rights and Trade Union" on November, 2017. A total number of 3000 copies were distributed.



- Sramik Nirapotta Forum and Domestic Workers Rights Network jointly published a handbill titled, "Want exemplary punishment to the responsible person for torturing Al Amin in medieval times and killing". A total number of 1000 copies of handbill were distributed.



- Domestic Workers Rights Network published a handbill titled, "Come forward to protect safety and dignity of domestic workers, follow Domestic Workers Protection and Welfare Policy 2015". A total number of 3000 copies of handbill were distributed.



Human Rights Day 2017

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relations at home and follow Domestic Workers Protection and Welfare Policy-2015" following this slogan Domestic Workers Rights Network-DWRN observed Human Rights Day 2017 through domestic workers gathering and rally on December 10, 2017 in front of National Press Club. Discussants in the rally urged to government for taking steps to implement 'Domestic Workers Protection and Welfare Policy 2015' immediately and to stop torture on domestic workers all over the country.

The programme was conducted by Jatiya Garhastha Nari Sramik Union General Secretary Murshida Akter Nahar while Jatiya Garhastha Nari Sramik Union Advisor Abul Hossain, Bangladesh Jatiyatabadi Sramik Dal President Anwar Hossain, Bangladesh Sramik Federation Organising Secretary Rafiqul Islam Pathik, Jatiya Sramik Jote Mahila Committee General Secretary Hena Chowdhury participated in the programme. Besides, representatives from Ain O Salis Kendra, Bangladesh Legal Aid Services Trust (BLAST), Bangladesh Jatiya Mohila Ainjibi Samity, Karmojibi Nari, Awaz Foundation, Bangladesh Labour Welfare Foundation and Nari Maitree and Leaders along with hundreds of organised domestic workers from network affiliated Trade Union Federations and Human Rights and Workers Rights organisations were present in the programme.

SKOP and IndustriAll Council Bangladesh observed Human Rights Day 2017 : "Be vocal for establishing workers' human dignity and equality and justice at labour sector" following this slogan Sramik Karmochari Oikya Parishad-SKOP Dhaka-Mirpur area coordination committee and IndustriAll Bangladesh Council Dhaka-Mirpur cluster committee, with the support of BILS formed a

human chain observing Human Rights Day 2017 on December 10, 2017 in front of PSC Convention Hall, Mirpur.

Speakers in the human chain demanded for enacting laws for protection from sexual harassment based on the verdict of High Court to ensure women-friendly workplace, providing appointment letter, and paying due wages and overtime allowance to all employed workers at RMG sector, ensuring particular working hour, maternity leave and bonus for women workers according to Labour Law.

BILS Advisory Council Member and Jatiya Garments Sramik Federation President Amirul Haque Amin presided over the human chain while Sramik Karmochari Oikya Parishad-SKOP, Dhaka-Mirpur area Coordinator and BILS Executive Council Member Kazi Rahima Akhter Sathi conducted the programme. Besides, Leaders of Dhaka-Mirpur area Trade Union Federations, different workers organisations, garments workers, journalists and local people participated in the human chain.

SKOP Tongi area coordination committee and IndustriAll Bangladesh Council Gazipur-Tongi cluster committee formed another human chain on the same day in front of Tongi Press Club. Sramik Karmochari Oikya Parishad-SKOP Tongi area coordination committee Coordinator Shamsunnahar Bhuiyan presided over the human chain while Trade Union Leaders of SKOP affiliated and BILS associated National Federations and IndustriAll affiliated Federations Gazipur-Tongi Area Committee Leaders, different workers organisations leaders, garments workers, journalists and local people participated in the human chain.

BILS LRSC observed Human Rights Day 2017:

A rally was organised by BILS LRSC with the participation of hundred people observing Human Rights Day

2017 on December 10, 2017 in front of Shaheed Minar Chittagong. Leaders in the rally demanded for providing appointment letter and ID card among the workers of all sectors to avoid all kinds of sufferings. BILS DGB Project Centre Coordinator A M Nazim Uddin, Trade Union Centre Chittagong President Tapan Dutta, Jatiya Sramik League Central Committee Joint Secretary Md. Shafar Ali, BILS DGB Project Paralegal Coordinator Rizwanur Rahman Khan, BJSD Chittagong General Secretary Sheikh Nurullah Bahar, JSL Leader Kamal Uddin, BFTUC Leader K M Shahidullah, BJSF Leaders Zahed Uddin Shaheen, BMSF Leader Nazma Akter, TUC Leader Fazlul Kabir Mintu were present among others in the rally.

Workshop on preparing

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was organised aiming to reform Bangladesh Labour Act 2006 specially to identify its explanation and application weakness and to finalize the amendment.

Presenting the progress of ongoing amendment activities of Labour Law, identifying weakness and legal compliant and finalizing amendment recommendations were the main objectives of the workshop.

Labour Court Bar Association President Advocate Mahabubul Haque, Sramik Ain Sohayota Cell Advocate Sharmin Akter, BILS Law Committee Member Adv. Najnin Nahar Nirupoma, Supreme Court of Bangladesh Advocate Uttam Das, Safety and Rights Adv. Hasina Khanam, INSUB General Secretary Md. Abdur Razzak, Bangladesh Labour Court Bar Association Adv. Md. Nomanul Haque, Advocate Md. Salim Ahsan Khan, Advocate A.S.M. Anesujjaman, BLAST Deputy Director Md. Barkat Ali, BTUC Secretary General Chowdhury Ashiqul Alam, BFTUC Secretary Pulak Ranjan Dhar, Samajtantrik Sramik Front General Secretary Razekuzzaman Ratan were present in the workshop.

Self evaluation and result oriented monitoring workshop held in Chittagong



Participants in Self Evaluation and Result oriented Monitoring workshop held in Chittagong presided over by BILS Secretary General Nazrul Islam Khan

BILS, with the support of DGB BW organised a four day Self Evaluation and Result oriented Monitoring workshop on December 11-14, 2017 at Hotel Saint Martin, Agrabad in Chittagong. Self evaluation process and reviewing result, working approaches, project implementation process, discussing present result chain and indicators were the main objectives of the workshop.

Dr. Echart Koch was present as Facilitator while DGB BW Project Regional Consultant (Asia) Indira Gartenbegh and Project Manager Tanja Schindewolf, BILS Advisory Council Member and BILS-DGB BW Project Advisory Council Chairman Mesbahuddin Ahmed, BILS Secretary General Nazrul Islam Khan, Secretary A M Nazim Uddin and Shafar Ali, BILS-DGB BW Project Center Coordination Committee Member Tapan Dutta, Right Reporters Team Member Fazlul Kabir Mintu and Iqbal Hossain, Campaign and Advocacy Team Member Ujjal Biswas and Shaheenewaj Chowdhury, Youth Organiser Team Member Md. Jahed Uddin Shahin and Md. Mizanur Rahman, BILS Executive Council Member Syed Sultan Uddin Ahmed and BILS Officials participated in the workshop.

Meeting and training

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of researcher and Associate professor, Department of Law, Chittagong University Dr. Muhammod Shaheen Chowdhury.

Veteran Trade Union leaders shared their practical experience with the interns and provided training on issues like -introduction of BILS-LRSC, definition and necessity of Trade Union, how TUs work in Bangladesh, labour Law, Labour Policy, industry and Labour condition of Chittagong, ILO, international rules and regulation and Commitment of the State.

BILS and Trade Union Leaders participated in the seminar.

Capacity building training held for the youth organizers : A three-day training programme of young organisers team of BILS DGB BW was held on December 22-24, 2017 at Seminar Hall of Hotel Asian SR, Chittagong. Providing training to the youth organisers for organising unions in different sector was the main objective of the training. Chittagong Trade Union Leaders participated in the programme.

A review and coordination meeting with youth organisers regarding same issue was held on December 27, 2017 at BILS LRSC Seminar Hall Chittagong. Bangladesh Jatiyatabadi Sramik Dal Chittagong President A M Nazim Uddin and BILS DGB BW Project's Paralegal Coordinator Rizwanur Rahman Khan was present in the meeting.

BILS-DGB training programme for paralegal team : Under BILS DGB BW project, a five day training programme of paralegal team was held on November 14-18, 2017 at BILS LRSC Chittagong. The training was organised to discuss about the role of Department of Factories

and Establishments to resolve any sort of dispute, how to write grievance, case study, important verdicts of High Court, organisations who are providing legal support to the victim workers, different types of cases regarding: wages, compensation, leave etc, how to file complain in Department of Factories and Establishment.

Paralegal coordinator of BILS DGB BW Project Rizwanur Rahman Khan conducted different sessions while Department of Factories and Establishment Chittagong Inspector Razu Barua, Chittagong Trade Union Leaders participated in the training programme.

Training for right reporters pool on Labour Law, workers' rights and contemporary issues: Under BILS DGB BW project, a three day training workshop titled 'Training of Right Reporters Pool on Labour Law, workers' rights, Safety and Contemporary Issues' was held on November 29-31, 2017 at Seminar Hall of Hotel Golden Inn, Chittagong.

Associate Professor of Department of Mass Communication and Journalism at Chittagong Dr. Morshedul Islam, journalists Nazim Uddin Shyamol, Balagat Ullah, Pritom Das and Chittagong Trade Union Leaders conducted different sessions in the workshop.

BILS ongoing Research

BILS Research Department has completed a study titled "A Situation Analysis Study Workers Rights & Gender Based Violence in the RMG and TU capacity to Deal with these by December 2017. Besides, a position paper on minimum wage of RMG sector is prepared.

BILS participated at International Migrant Fair 2017



BILS received award through participation in the fair organised on the occasion of International Migrants Day 2017

"Safe migration where, there is sustainable develop" following this slogan BILS participated in rally and discussion meeting in observing International Migrant Fair 2017, organised by Ministry of Expatriates' Welfare and Overseas Employment on December 18, 2017 at

Bangabandhu International Conference Center. BILS also set up a stall where a number of publications regarding BILS activities, research were displayed. Concerned NGO representatives participated in the day long programme.

Human chain and procession held on protesting domestic worker Al-Amin Murder



Leaders in the human chain in front of National Press Club drawing attention to the mass people and concerned departments in order to stop violence against workers, protect and ensure their security

Sramik Nirapotta Forum and Domestic Workers Rights Network-DWRN jointly organised a human chain and procession on December 30, 2017 at National Press Club. Main objective of the programme was to draw attention to the mass people and concerned departments in order to come forward for stopping violence against workers, protecting them as well as ensuring their security.

Speakers in the human chain demanded notable punishment for domestic workers Al-Amin's killers, safe workplace for workers, proper compensation and rehabilitation in case of death or injury, proper investigation and ensuring punishment of offender, ensuring insurance facility to all workers, amending present Bangladesh Labour Law and including all kinds of workers under it, making National compensation standard and increasing compensation, ensuring active monitoring cell. Protesting handbill was distributed among mass people to raise awareness.

Jatiya Sramik Jote Working President Md. Abdul Wahed, Bangladesh Free Trade Union Centre Secretary Pulak Ranjan Dhar, Supreme Court Advo

Consultation held on sharing of Domestic Workers Protection and Welfare Policy 2015



Discussants in the consultation on sharing of Domestic Workers Protection and Welfare Policy 2015, held at Trishal Upazila Parishad Hall Room, Mymensingh

BILS, with the support of Oxfam Bangladesh organised a consultation titled "Sharing of 'Domestic Workers Protection and Welfare Policy- 2015' with the Public representatives and civil society" was held on December 29, 2017 at Trishal Upazila Parishad Hall Room, Trishal, Mymensingh.

The consultation was organised aiming at identifying the strategies

and activities on developing a model in Trishal Upazila under Mymensingh district regarding implementing Domestic Workers Protection and Welfare Policy 2015 especially starting registration process, forming Monitoring Cell and Inspection team.

Trishal Upozilla Chairman Alhaj Joinul Abedin presided over the consultation while Ministry of

Tazreen Fire

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Participants in human chain in front of National Press Club urged to take initiatives for implementing 'Domestic Workers Protection and Welfare Policy 2015' and to stop torturing domestic workers

which happened five years ago. In memory of those workers, SNF paid homage to Jurain Graveyard early in the morning. A gathering and a procession were held afterward in front of the National Press Club. "We demand safe jobs for everyone, compensation and rehabilitation for the victims" with this slogan the rally was shrouded.

In the programme, Sramik Nirapotta Forum Convener Dr. Hameeda Hossain, Sramik Karmochari Oikya Parishad Joint Coordinator and Bangladesh Trade Union Kendra General Secretary Dr. Wajedul Islam Khan, Samajtantrik Sramik Front General Secretary Razekuzzaman Ratan, IBC Secretary General Towhidur Rahman, Jatiya Sramik Jote Bangladesh General Secretary Naimul Ahsan Jewel, BILS Executive Council Member Umma Hasan Jhalmal, and Kazi Rahima Akter Sathi, Jatiya Sramik Jote Working President Md. Abdul Wahed and General Secretary Nurul Amin, Jatiya Sramik Federation President Quamrul Ahsan, Sramik Nirapotta Forum Member Secretary and BILS Executive Director Syed Sultan Uddin Ahmmed

and Leaders and representatives of Safety and Rights, Ain O Salish Kendra, Bangladesh Legal Aid Services Trust (BLAST), Bangladesh Jatiya Mahila Ainjibi Samiti, Bangladesh Labour Federation, Karmojibi Nari, Awaaz Foundation, Bangladesh Labour Welfare Foundation, Naripokkho and BILS delivered their speech.

Speakers demanded to bring all workers under Labour Law regardless of formal and informal sector, to prepare a national standard of compensation and to ensure proper rehabilitation of the victims, to establish special unit at every hospital and specialised hospital for providing treatment to the workers affected by occupational accident.

Human chain formed at Tongi : Human chain formed at Tongi recalling 5 year of Tazreen Garments fire, demanding workplace safety, compensation and rehabilitation for victims. Sramik Karmochari Oikya Parishad-SKOP Tongi Area Coordination Committee and IndustriAll Bangladesh Council Tongi-Gazipur Cluster Committee and BILS Jointly formed a human chain on November 24, 2017 in front of Tongi Press Club.

Speakers in the human chain demanded for ensuring workplace safety and defining proper compensation and rehabilitation for all the victims, determining National standard of compensation, taking initiatives to rehabilitate the injured workers of Tazreen fire and ensuring punishment to the people responsible for workplace accident.

Sramik Karmochari Oikya Parishad-SKOP, Tongi Area Coordination Committee Corordinator Shamsunnahar Bhuiyan presided over the human chain while Leaders of SKOP Tongi area Coordination Committee and IndustriAll Bangladesh Council Tongi-Gazipur cluster committee affiliated Trade Union Federation, Union, leaders of different workers organisations, journalists and local people participated in the human chain.

Besides, paying homage at Jurain grave yard and area based different activities were held with the participation of Mirpur, Narayanganj and Savar-Ashulia area Trade Union Federations Leaders.

Sharing meeting with Indian

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INTUC representative Perumal Anagappan, CITU representative Eswaramoorthy Chinnappan, LPE representative Ramakrishna Karuppasamy, MLF representative Manoharan Muthusamy, HMS representative Muthusamy Ramasamy, BILS Advisory Council Member Shah Mohd. Abu Zafar, Vice Chairman Alhaj Shukkur Mahamud, Secretary General Nazrul Islam Khan, Joint Secretary General Dr. Wajedul Islam Khan, Executive Council Member Abdul Wahed and Kazi Rahima Akter Sathi, Samajtantrik Sramik Front General Secretary Razekuzzaman Ratan, BJSD Women Committee Secretary Lutfun Nahar Lata, BILS Executive Director Syed Sultan Uddin Ahmmed, Project Coordinator Kohinoor Mahmood and Nazma Yesmin, Senior Trainer Khandokar Abdus Salam, Advocacy Coordinator Adv. Nazrul Islam and Information Coordinator Md. Yousuf Al-Mamun were present in the meeting.

Workshop on preparing amendment proposal on Labour Law 2006



Part of workshop on preparing amendment proposal regarding Labour Law 2006 with the presence of BILS Secretary General Nazrul Islam Khan along with other Labour Law experts

Bangladesh Labour Court Bar Association and BILS jointly organised a workshop on Preparing Amendment Proposal for Bangladesh Labour Law 2006 on October 7, 2017 at BILS Seminar Hall. The workshop

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Human Rights Day 2017 observed



Leaders in the observation of Human Rights Day 2017 through domestic workers rally, procession and human chain with the participation of various human rights organisations

Rally, human chain along with various activities were organised to observe Human Rights Day 2017 at different parts of the country.

DWRN organised domestic workers gathering and rally: "Develop good

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Recalling the deceased workers of Tazreen Fire through paying homage, human chain, rally and procession



TU leaders and Civil Society members in the procession recalling the deceased workers of Tazreen Fire in front of National Press Club

Various activities were organised in different parts of the country recalling the deceased workers of Tazreen Fire.

SNF activities: Civil Society members and TU leaders recalled the deceased workers of Tazreen

Fire through paying homage, rally and procession. Sramik Nirapotta Forum-SNF organised various activities on November 24, 2017 to commemorate deceased workers of Tazreen Garments Fire

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Sharing meeting with Indian Trade Union Leaders



BILS and Indian Trade Union Leaders in a sharing meeting aimed at discussing BILS activities regarding trade union movement and trade union leadership

As a part of visit of Indian Trade Union Leaders under the BILS-FNV Project, a sharing meeting was organised by BILS on October 25, 2017 at BILS Seminar Hall. Informing them about Trade Union movement in Bangladesh, BILS activities and ongoing Labour Law process with

BILS and Trade Union Leadership were the main discussed issues in the meeting.

SAVE Managing Director Aloysius Arokiam, SAVE representative Marlin Sahaya Ajitha, Francis Rudhrapatti and Viyakula Mary Amaladhas,

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