
Research Briefing

May Day Implications Versus Practices: Five Popular Labour Intensive Sectors

30 April 2017

**Research Wing
Bangladesh Institute of Labour Studies - BILS**



May Day Implications

- **Popular Implication:**
8 Hours Work, 8 Hours Rest & 8 Hours Sleep
- **Emerging Implications:**
Contact Letter, Leave, Wage, Decent Work
- **First Convention of ILO**
- **Bangladesh has Ratified**
- **1st May is Public Holiday in Bangladesh since 1972**
- **If 1886 is the Base Year, 2017 is the 131st Year**



What About Practices?

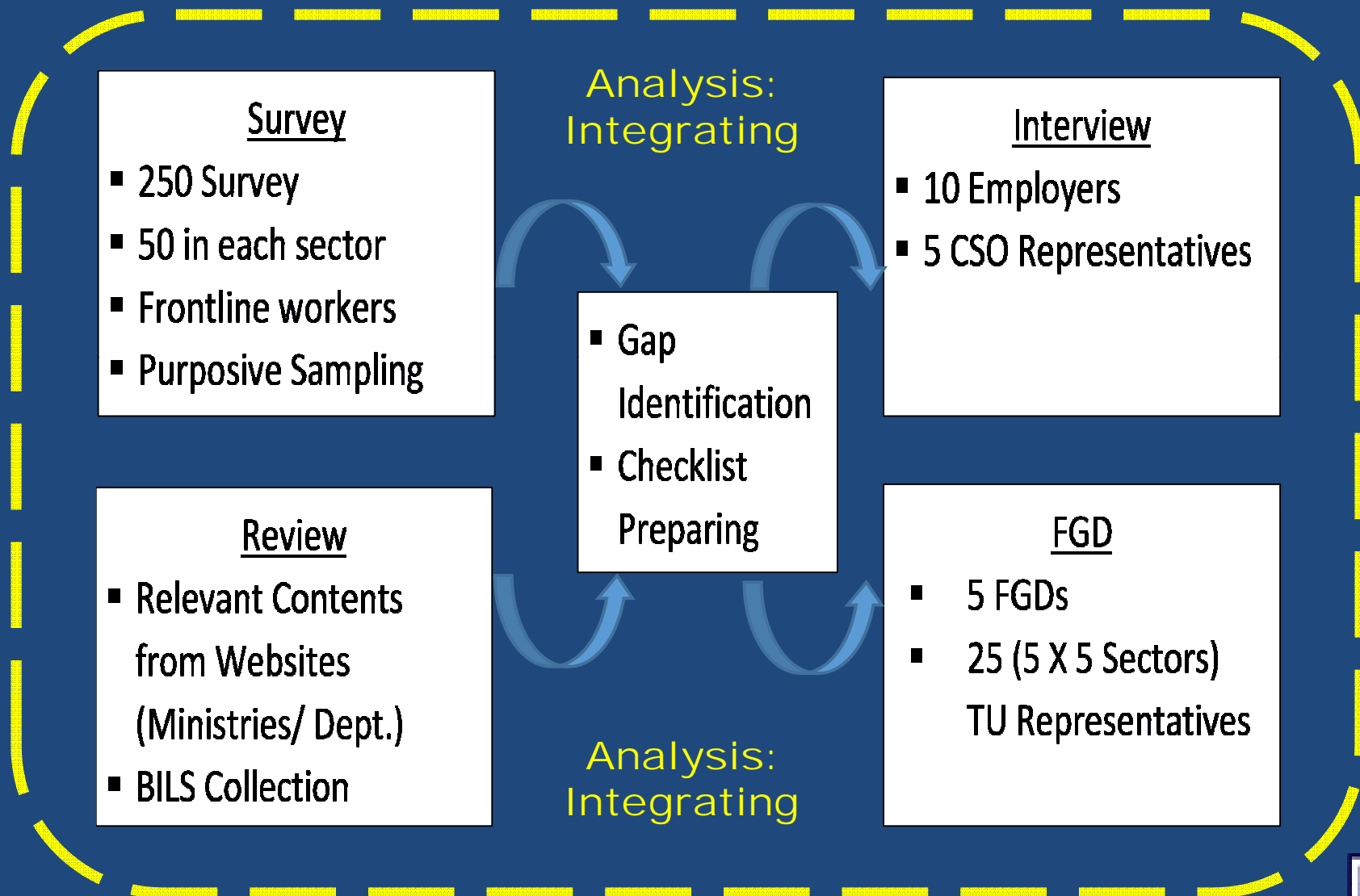


Research Brief: The Setting

- **BILS conducted a Small Research**
- **5 Popular Labour Intensive Sectors are Covered:**
1) High Way Transport, 2) Hotel/Restaurant, 3) Re-rolling, 4) Security Guard, & 5) Private Hospital/Diagnostic Centre
- **Coverage: Dhaka Metropolitan City**
- **5 Broader Locations: 1) Dhanmondi, Mohammadpur, Mirpur, 2) Banani, Gulshan, Baridhara, Bosundhara, 3) Motizheel, Basabo, Demra, 4) Uttara, & 5) Old Dhaka**
- **For Re-rolling Sector, only Dhaka-Narayanganj Zone was Covered**
- **For Transport Sector, Gabtoli, Sydabad & Mohakhali Terminals Was Covered**



Methodology & Analysis Plan



Findings: Highway Transport

Basic Information

- Re 40935, Unre 5000 (Assumed)
- 183740 Workers
- 100% male
- 4% <18 years
- 64% up to class V, 24% VI to X

May Day Relevant

- 100% works >8 Hours
- 40% works 13-14 Hours
- 46% works >15 Hours
- 20% works without any interval
- 90% works on weekly holidays
- 98% works on public holidays
- 84% have no leave on May Day
- 92% earn between 10000 -20000 Tk.
- No contact letter, Verbal agreement
- 92% involved with TU



Findings: Security Guard

Basic Information

- 350-400 Agencies
- >3 Lakh Security Guards
- 92% male
- 4% <18 years
- 82% studied up to class X

May Day Relevant

- 80% works >8 Hours
- 48% works 11-12 Hours
- 24% works >15 Hours
- 50% works Without Interval
- 66% works on weekly holidays
- 86% works on public holidays
- 88% have no leave on May Day
- 82% earn >10000 taka a month
- 58% have no contract letter
- No TU practices



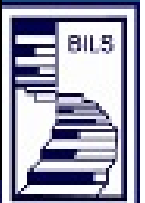
Findings: Hotel/Restaurant

Basic Information

- **150000 (Assumed)**
- **>9 Lakh (BBS 2013)**
- **22% Female**
- **6% <18 years**
- **50% have no formal education**

May Day Relevant

- **100% works >8 Hours**
- **42% works 9-10 Hours**
- **40% works 11-12 Hours**
- **14% works 13-14 Hours**
- **26% works Without Interval**
- **86% works on weekly holidays**
- **82% works on public holidays**
- **82% works on May Day**
- **90% earn between 7500-17500**
- **90% have no contract letter**
- **4% involved with TU**



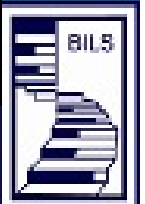
Findings: Re-rolling

Basic Information

- 300 (Assumed)
- 90000 workers (Assumed)
- 100% Male
- No workers <18 years

May Day Relevant

- 92% works >8 Hours
- 34% works 13-14 Hours
- 26% works 11-12 Hours
- 16% works >15 Hours
- 96% works between 2 to 5 shifts
- 58% works 3 shifts & 26% 4 shifts a day
- 44% works in 2 & 32% in 3 factories
- 100% works on holidays
- 88% earn between 10000-15000
- 100% have no contact letter
- 54% involved with TU



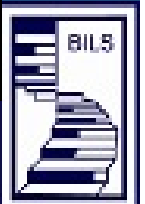
Private Hospital/Diagnostic Center

Basic Information

- **7500 (2718 Hospital & Clinic, 4598 Diagnostic Centers)**
- **No Dependable Employee Data is Found**
- **68% Female**
- **34% studied above HSC**

May Day Relevant

- **42% works >8 Hours**
- **28% works 11-12 Hours**
- **22% works on weekly holidays**
- **50% works on public holidays**
- **72% works on May Day**
- **80% earn between 7500-15000**
- **32% have no contact letter**
- **No TU involvement**



THANK YOU

