Research Briefing

May Day Implications Versus Practices: Five Popular Labour Intensive Sectors

30 April 2017

Research Wing
Bangladesh Institute of Labour Studies - BILS
May Day Implications

- Popular Implication:
  8 Hours Work, 8 Hours Rest & 8 Hours Sleep

- Emerging Implications:
  Contact Letter, Leave, Wage, Decent Work

- First Convention of ILO

- Bangladesh has Ratified

- 1st May is Public Holiday in Bangladesh since 1972

- If 1886 is the Base Year, 2017 is the 131st Year
What About Practices?
Research Brief: The Setting

- BILS conducted a Small Research
- 5 Popular Labour Intensive Sectors are Covered:
  1) High Way Transport, 2) Hotel/Restaurant, 3) Re-rolling,
  4) Security Guard, & 5) Private Hospital/Diagnostic Centre
- Coverage: Dhaka Metropolitan City
- 5 Broader Locations: 1) Dhanmondi, Mohammadpur, Mirpur, 2) Banani, Gulshan, Baridhara, Bosundhara, 3) Motizheel, Basabo, Demra, 4) Uttara, & 5) Old Dhaka
- For Re-rolling Sector, only Dhaka-Narayanganj Zone was Covered
- For Transport Sector, Gahtoli, Sydabad & Mohakhali Terminals Was Covered
Methodology & Analysis Plan

**Survey**
- 250 Survey
- 50 in each sector
- Frontline workers
- Purposive Sampling

**Review**
- Relevant Contents from Websites (Ministries/Dept.)
- BILS Collection

**Analysis:**
- Integrating

**Interview**
- 10 Employers
- 5 CSO Representatives

**Gap Identification**
- Checklist Preparing

**FGD**
- 5 FGDs
- 25 (5 x 5 Sectors) TU Representatives
Findings: Highway Transport

Basic Information
- Re 40935, Unre 5000 (Assumed)
- 183740 Workers
- 100% male
- 4% <18 years
- 64% up to class V, 24% VI to X

May Day Relevant
- 100% works >8 Hours
- 40% works 13-14 Hours
- 46% works >15 Hours
- 20% works without any interval
- 90% works on weekly holidays
- 98% works on public holidays
- 84% have no leave on May Day
- 92% earn between 10000 - 20000 Tk.
- No contact letter, Verbal agreement
- 92% involved with TU
Findings: Security Guard

Basic Information
- 350-400 Agencies
- >3 Lakh Security Guards
- 92% male
- 4% <18 years
- 82% studied up to class X

May Day Relevant
- 80% works >8 Hours
- 48% works 11-12 Hours
- 24% works >15 Hours
- 50% works Without Interval
- 66% works on weekly holidays
- 86% works on public holidays
- 88% have no leave on May Day
- 82% earn >10000 taka a month
- 58% have no contact letter
- No TU practices
Findings: Hotel/Restaurant

Basic Information
- 150000 (Assumed)
- >9 Lakh (BBS 2013)
- 22% Female
- 6% <18 years
- 50% have no formal education

May Day Relevant
- 100% works >8 Hours
- 42% works 9-10 Hours
- 40% works 11-12 Hours
- 14% works 13-14 Hours
- 26% works Without Interval
- 86% works on weekly holidays
- 82% works on public holidays
- 82% works on May Day
- 90% earn between 7500-17500
- 90% have no contact letter
- 4% involved with TU
Findings: Re-rolling

Basic Information
- 300 (Assumed)
- 90000 workers (Assumed)
- 100% Male
- No workers <18 years

May Day Relevant
- 92% works >8 Hours
- 34% works 13-14 Hours
- 26% works 11-12 Hours
- 16% works >15 Hours
- 96% works between 2 to 5 shifts
- 58% works 3 shifts & 26% 4 shifts a day
- 44% works in 2 & 32% in 3 factories
- 100% works on holidays
- 88% earn between 10000-15000
- 100% have no contact letter
- 54% involved with TU
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<tr>
<th>Basic Information</th>
<th>7500 (2718 Hospital &amp; Clinic, 4598 Diagnostic Centers)</th>
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<tr>
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<td>No Dependable Employee Data is Found</td>
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<td>68% Female</td>
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<td>34% studied above HSC</td>
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<td>72% works on May Day</td>
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<td>80% earn between 7500-15000</td>
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<td>32% have no contact letter</td>
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